

BOARD OF DIRECTORS MEETING
THE VILLAGES DUPLICATE BRIDGE CLUB
NOVEMBER 16, 2021

Members present: Paul Matheson, Diane Ruggerio, Nancy Turner, Charlie Showalter, Dave Hudson, Carol Ketterer, Nancy Jaffe and Nancy Brickley.

Bob Matthews is excused.

Also present are Rick Gauthier (Head Director), Russ Pearly (Club Recorder), Tom Tessier (Treasurer), Alex Booke (Club Manager). Jon Williams is also present.

Minutes from last meeting are accepted without change.

Arising from the last meeting was the decision to advertise for the Education Coordinator position now open. This is agreed on and passed. So far, there have been no applications for this position. Once there is an interested person, a committee of Nancy, Nancy and Nancy will interview. Also, it was agreed to begin paying Rick for his duties as head director now that more F2F games are happening.

Treasurers Report: The club is \$2500 positive on margins. By 11/4, all but two checks had been disbursed. Those two were paid later. There is a \$1309 liability for free play vouchers from 12 months ago. Net revenue in October was \$2,476.

Head Director Report: Rick canvassed available directors (in addition to ones currently directing) and the following are willing to direct in the F2F games: Jon Greenspan and his wife starting in December; Ann Smallen in December; and Bob Matthews will begin training in December.

Rick also stated that he plans to install sliders for drawers and a key box on the director's stand in Ezell. Expenses were approved. He is willing to be "Club Handyman" for this type of small job arising in the club.

Bev Parrish used to track all new policies for the club but is no longer available to do this. Rick suggests that this task be added to the job of the Head Director as he is often on site and adding to the policy book in each center anyway.

Jon Williams was asked to start the discussion on the use of the Open Convention Charts for the VDBC. There are 4 charts that were developed by ACBL in 2018. Basic (under 750 MPS); Basic Plus (750-3000 MPS); Open (above 3000) and Open plus (For nationally rated players). For Basic and Basic Plus- no convention can be used unless included on the chart. For the Open charts- any convention can be used, whether on the chart or not. For the VDBC it was voted

and passed that only 500 MPS games or less can use the Basic Charts. All other games will use the Open Chart.

Future Game Schedules: It is noted again that opening F2F games is based on attendance and previously successful times and locations. Currently this is a trial-and-error process based on what is working and what is not. The next revisions will begin 11/29/21 and be reviewed at the next BOD meeting in December to determine success. The goal is to get back to playing F2F in the Rec Centers with BBO, as always, an option for those who prefer on-line. It is thought that maybe during the summer season, more BBO games could be offered, and more seasonal residents could continue partnerships while traveling.

As we build back up to using all the F2F slots available, possibly the yet unused times could be available for lessons.

It was also approved that snacks could again be brought to the games for those who choose to. It would be appreciated if the snacks could be individual in nature (not bowls full of loose candy for instance) to maintain the best possible infection control since Covid is still with us.

Bob Matthews has applied for the soon to be vacant position of Head Director. He was interviewed and determined to be a good fit for the position. He is just learning the directing part of the position but has great organizational skills which is a big part of the job. An offer will be extended to Bob to start 1/1/22 at \$400/month.

Election for new BOD: Gordon sent out a test ballot to the current BOD. It worked without a problem, and he will send it out to all on the email list on December 1, 2021. All completed ballots will need to be returned by 12/15/2021. There will be a few paper ballots at the F2F games, and the voting will be announced in the Blast. If anyone is not on the email list, they should contact Gordon or use the paper ballot.

Compensation Review Committee: This is a huge job currently handled by Carol, Paul, Tom and Nancy B. There are positions to be eliminated and new job descriptions created. Also, many jobs require a back up to be sure the duties are covered. The committee hopes to complete the process by April 2022.

The next meeting is scheduled for December 21 but due to the proximity to Christmas, may be moved to Dec 14, 2021. Final date will be announced. Meeting is closed

Submitted by Nancy Jaffe, Secretary.