

BrightLeaf
Unit 191
MENTORING PROGRAM

The long-term objective is to design a multi-level program that will meet the needs of members at different stages of their development (newcomers, beginners, intermediate and advancing players).

CORE OBJECTIVES

1. Attract newcomers to duplicate bridge.
2. Develop beginning players who are serious about improving their game.
3. Offer advancing players the opportunity to continue developing their skills

GUIDING PRINCIPLES

1. Mentorship

Create a “buy-in” in the program across the spectrum of skill levels by asking a mentee to become a mentor of a player at a lower skill level.

2. Giving Back

Better players who previously benefited from the program to give back their time and expertise by participating in the program.

3. Commitment

Define the responsibilities of both Mentors and Mentees to create mutual commitment to learning.

4. Continuity & Standardization

Create a road map of knowledge and skills to help Mentors and Mentees plan for improvement.

FEATURES **Mentees should pay their Mentor's entry fee**

1. **Only Unit 191 members are eligible to be mentees in the program.**
2. Mentees may request/select a Mentor for more than one year, provided such request meets the committee's MM pairing guidelines.
3. Pair Mentors with Mentees based on their respective skill level and/or master points.
4. Only Non-Life Master players may participate **as Mentees** in the program.
5. Create a “buy-in” by requesting these mentees to mentor players with lesser skills as determined by the MM committee.
6. Permit MM to play in any game, limited or open, or at any time or place of their choice.
7. Recommend MM to play twice a month or a total of 12 times during the mentoring year (September-May). MM pairs may choose to play during the summer months (June-August).
8. Observation sessions-encourage Mentors to observe their Mentees during one or more limited games.
9. Hopefully we will be able to have a Swiss Team game at one or more of the special MM games.

Co-Chairs

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