

# OXFORD BRIDGE CLUB



## Conduct Committee Annual Report 2025

### **1. Scope**

This report is based on the activities of the Conduct Committee in the last year and following review and discussion at the Conduct Committee meeting held via Zoom on Thursday 22<sup>nd</sup> June 2025.

### **2. Review of Complaints**

There were no formal complaints referred to the Committee in the past year. There had been several incidents which might have resulted in a referral but in each case the matter was dealt with informally and no further action was required. The Conduct Officer is grateful to the Directors who have dealt with several matters at the time of the offence, which helped to prevent any further escalation. It was disappointing that incidents occurred at a social bridge session and a supervised play session.

### **3. Terms of Reference**

No changes have been made to the terms of reference except to update the membership of the Committee.

### **4. Conduct Committee members**

Paul Watson (chair), Mary Bennett, Martin Illingworth, Steph Bliss, Ursula Bowler, Victor Rae-Reeves, Holly Kilpatrick (safeguarding only).

### **5. Conduct Panel**

Following the changes to the Disciplinary Procedures, the Conduct Panel is no longer required, as those investigating would be likely to be drawn from the Conduct Panel itself. The Conduct Officer has informed the members of the Conduct Panel that it has been disbanded, and he has thanked them for their service.

### **6. OBC Strategic Plan and Best Behaviour at Bridge**

The Conduct Officer published a short article in the club newsletter reminding members of the importance of being polite to both opponents and partner and to treat the Director with respect.

### **7. Review of the Work of the Conduct Committee**

The Conduct Committee has reviewed its work and does not feel that any changes are required at present. The new Disciplinary Procedures have not yet been fully tested.

### **8. Conduct Officer**

The Conduct Officer will not be offering himself for re-election this year, having completed a four-year term. None of the existing committee members wished to be nominated for this role but Ruth Kim has indicated a willingness to stand.

## **9. Future Meetings**

The Conduct Committee will meet annually and as required. An annual report will be prepared for the AGM each year.

Paul Watson 26<sup>th</sup> May 2025