

NW Tucson Bridge Club

Board Meeting Minutes for January 6, 2025

Present: Pamela, Jim W, Jim V, Bob, JoAnn, Steve, Gayle, Kay, Joyce, Ron, Joe, Cindy

Meeting was called to order at 4:24 pm by Pamela

Minutes for December 16 were accepted with minor corrections and reposted.

Transition to 2025 Board

1. Jim Volz and Bob Hertzog terms ended; Pamela's resignation was accepted.
2. Officers were elected by the new board, all by unanimous approval:
 - a. Gayle Covey was elected as club President
 - b. Joe Olivier was elected as club Vice President
 - c. Jim Wolf was elected as club secretary
 - d. Steven DeVico was elected as club treasurer
 - e. Linda Brown was selected to replace Pamela Thaut's remaining one year term on the board
 - f. Cindy Coonce was asked and accepted the role of I/N club representative.

Financial Report (Steven):

1. The Dec 31 cash balance is sound at \$41.0k (\$18.3 mm, \$6.7 cash, \$16.0 CD).
2. Revenue vs expenses at the end of December reflects a net YTD income of \$6.5k.
3. The variance report (actuals vs budget) for the 10-month period ending in December shows \$6.7k under plan, made up entirely by an unmakeable aggressive F2F revenue budget.
4. Table count for the 10-month period in 2024 exceeds the same 2023 period by 270 tables.
5. **Summary:** Club financials, table counts, and budget performance are very sound. A new budget will be developed in 2025. Our fiscal year runs from March to February.
6. Check-signature authority was reviewed. Because we can only have 3 signees, it was decided that one should be a voting BOD member. Therefore, we will remove George Harger and replace him with Joe Olivier. This requires a visit to the bank which will be coordinated by Steven.
7. The Amazon account password will be changed. The 3 authorized users will be Steven DeVico, Joyce Honorof and Ron Gospodarek.

New Business

1. To get a good start with the new board, Gayle suggested the following committees be formed to make recommendations to the BOD. It was decided that they will unfold over three months.
 - A. Board Orientation (January work for February presentation) – a committee lead by Joe Olivier with JoAnn Aiken and Jim Wolf as members will prepare a board orientation overview.
 - B. Game Schedule (February work for March presentation) – a committee with Steven DeVico leading and members Joyce, Cindy, Ron, Jim & Joe to study current game configuration and bring to the board in March a plan to improve our game offerings.

- C. 5-year Plan (February-March work for April presentation) – a committee and a lead will be assembled to produce a sound 5-year “business plan” for the club for moving forward.
 - D. Steven was asked to prepare a budget for FY2025. He will collaborate and consult with JoAnne. The budget will be presented for approval at the February meeting. (Our fiscal year begins March 1.)
2. Kay brought the suggestion to change the Monday and Friday limit games from 749 to 499. After discussion, the board agreed. The board was unanimous in making this change in February after careful consideration about communication to players affected and to the entire club membership. Gayle agreed to write a draft letter explaining the rationale for board member review. This will be communicated in the February newsletter and on website and eblast communications prior to implementation.
3. **Special Games in 1Q25** (carried over from Dec 16 minutes)
- Wed Jan 22 Mentor Game
 - Sat Jan 25 team game will be GNT
 - Sat Feb 8 team game will be GNT
 - Wed Feb 19 Mentor Game (3rd Wednesday due to TWR)
 - The Feb 22 game will be eliminated due to the Tucson Regional February 25 – March 1.
 - Sat Mar 8 no team game
 - Sat Mar 22 team game will be 8-is-enough
 - Wed Mar 26 Mentor Game
4. Tuesday open game discount for Monday players will be suspended beginning January 13 with an announcement ahead of time. Board approved.
5. Welcome announcements before 1 pm games will be assigned as follows:
- Mondays – Gayle
 - Wednesdays – Ron
 - Fridays – Joe
 - If unable to fulfill for a given day, find a sub.

Next Board Meeting:

The next board meeting is planned for Wednesday, February 5th at 10 am. Board meetings will generally be held on the first Wednesday of each month at 10 am.

The meeting was adjourned at 5:59 pm.

Respectfully submitted,

Jim Wolf

Board Secretary