

Summary of JSOB Board of Director's Decisions since Club was founded

18 table games to be run as one section:

Wilson Day explained the reason that in all ACBL tournaments, a game with 18 tables are always run as one section was because either only 24 boards can be played or the game has to be run with a Blackpool movement (6 extra boards shuffled but not played). the Board decided to continue running 18 tables as one section. (6\21\06). [With boards now pre-dealt by machine, perhaps the reason for running a one section game has been overtaken by events and is no longer necessary.]

70% games:

Motion carried to recognize those players who receive a 70% game by placing their name on a plaque. (4\21\04)

70% winners at club games will go on the plaque previously reserved for 72% winners. (6\9\2004)

Names on 70% game plaque must be a member of the JSOB. (1\17\1994)

Advertising:

Yellow Page ad for the bridge club of approximately \$100 per year approved. (1\12\2002)

Alcohol:

Following a discussion of the club's potential liability for serving alcohol, it was agreed that the Club would not provide alcohol either directly or through one of its game directors. Members may bring and consume their own alcohol as at present. (6\21\06)

Annual Dues:

Increased from \$15 to \$20 per year starting in 2010. (4\16\09).

Collections start in October. (7\16\09).

Annual membership dues are the same no matter when one joins, with the concession that the fees of anyone joining in the October to December quarter covers them for the last quarter and the ensuing year. (10\19\06)

Motion carried that persons who join the Club before October 1 in each year pay the full membership dues. Persons who join after October 1 get the next year's membership as well. (9\18\2002) Same resolution also passed. (1\12\2002)

Members must pay dues by Jan. 15 or be charged non-member fee for games. (12\10\2009) Previous rule was that members who had not paid their dues by the first game in January of each year will be assessed an extra one dollar per game. (1\12\2002)

Lifetime Membership:

Motion carried to create a Lifetime Membership in which a member would pay \$10,000 and receive free play in all club games except sectionals. (1\28\2000)

Annual Holiday Party:

The Board set the date for the annual holiday party. The Club will provide the meal and members would be requested to bring a dish. Members will play free. (6\21\06)

Answering Machine: Not answering messages on the answering machine:

Directors are not taking messages from the answering machine. President Cross will handle with the game Directors. (5\20\2010). [Not answering messages left on the answering machine is a recurring theme in the Board minutes.]

Appeals Committee at Regular Club Games:

Appeals Committee at Regular Club Games reinstated. (1\12\2002)

Appointments:

Terry Smith agreed to be club historian. (1\18\06)

Craig Hemphill agreed to serve as Parliamentarian. (1\18\06)

Craig Hemphill agreed to serve as Club Recorder. (10\6\04) His duties shall be to list and record complaints submitted against members and directors. (10\6\04)

Harish Hemrajani agreed to continue chairing 70% games and Memorial plaques. (1\18\06)

Julie Bradley shall be the chairperson of the Lawn and Landscape Committee. (10\6\04)

Barring a Player from the Club:

The Board voted to have an ad hoc appeals committee any time a Director feels the need to bar a player from the game because of an infraction. This committee's decision will be

presented to the Club Manager who will determine the severity of the penalty. (7\11\1998).

Battle of the Sexes:

The Board approved a team game, "Ladies vs. Gentlemen" with the proceeds donated to a local charity. (4\21\04) Minutes updated to show that the competition will be titled Battle of the Sexes ... not Ladies versus Gentlemen. (6\9\04)

"B" Strata:

Change club open game strata effective January 1, 2010: C: 0-500, B: 500 to 2000 and A: 2000+. (12\10\2009).

"B" strata changed to a range of 500 MPs to 1500 MPs. (9\20\06)

Board of Directors - Collective Responsibility:

The Board agreed that the Board has a collective responsibility for any actions taken by the Board as a whole. The board agreed that all directors should support Board decision even if as individuals that had voted against a particular item. (1\12\2002)

Budget to include a profit margin:

To ensure that the Club is on a sound financial footing, the Treasurer will prepare a budget for 2004 to include a profit margin. (1\21\04)

Business Manager for the Club:

Marianne Cross' title was changed to Business Manager (7\16\09).

Caddy Fees:

The Board voted to pay \$25 per caddy per session where necessary in Sectional Tournaments. (9\20\06)

Cell phone policy:

1st ring: warning to turn off the phone. If the person's phone rings again, the following score adjustments will be made: (a) Phone ringing in playing area = 1\4 board adjustment, (b) answering the phone = 1\2 board adjustment. (Approved 3\19\08)

Cell phones must be turned off. The penalty is as follows: 1\4 Board if your phone rings. 1\2 Board penalty if the call is answered. Each player is to report the infraction to the Director. Failure to advise the Director, the penalty is doubled. A notice will be placed on the club notice board. (3\9\05)

Cell phone policy is not being enforced by all Directors. President will instruct all Directors to enforce the cell phone policy and to make an announcement at the beginning of the game: All players turn cell phones off. (7\18\07)

Challenges to posted scores:

A player has until noon of the following game day to challenge a posted score. An authorized Director may make the correction provided one member from each team agrees to the change. The Director shall attempt to resolve any disagreement. If resolution is unsuccessful, the score stands as previously entered. In the absence of Board policy on timeliness of score corrections prior to this meeting, Rule 79C of the Laws of Duplicate Bridge shall govern. (1\21\04)

Charities:

Selection of Charities:

Club members like the “fish bowl” way of choosing what charities the club wants to support. A copy of the 501-(c)(3) letter should accompany any charity suggestion made by a club member. Information on how to suggest a charity will be in the newsletter. If there are no suggestions from members, the Charity Committee will make the decision. (1\15\2009).

Charity nominations will be collected in suggestion box. On April 30, the envelopes containing charity suggestions will be pulled. Three charities will be picked by the charity committee. (4\16\2009). Method of selecting charities in the future to be decided at a later meeting. (7\16\2009).

The Board voted to keep charity money local. (4\16\2009)

The charity Committee will schedule two or three Educational Fund games. (4\1\2009).

Selection procedures discussed and adopted for 2008 (drawing from suggestions). (12\17\08).

Charity items collected at the club:

Board approved motion to allow Monica Heseman to place a basket in the club to collect aspirin, toothpaste, shampoo, etc., for her to take on a medical mission to Haiti. (12\17\08).

The board approved Marianne Cross setting up recycling bins for aluminum cans for a local charity. (5\20\2010)

Cleaning Fees:

Increase voted from \$55 to \$75 per cleaning session twice a week effective Jan 1, 2009. The raise was in lieu of giving them a holiday bonus. (12\17\08).

Motion to reconsider increase not seconded. (1\15\09).

Club Directory:

Club Directory will be printed annually. Ads will be sold to defray the publication costs. Business manager in charge of printing and ads. (4\21\2004)

Convention Cards:

If a pair doesn't have filled out convention cards, they must use the Standard yellow convention cards available at the JSOB. (7\16\09) Business Manager should see that the Club has a supply of Standard American Yellow Convention Cards. (4\16\09)

Conventions: Multi-Two-Diamonds:

Motion carried that using the mid-chart" multi-two-diamond convention at the club level will **not** be allowed. (7\31\03)

Defibrillator for Club:

Not approved because of too much potential liability and fire station close to the Club. (8\15\2007). (6\21\06).

Directors (Game Directors)

Director's Pay:

JSOB Directors have not had their pay increased for 10 years. Board voted to give directors a 10% raise to \$5.50 per table effective February 1st. (1\21\2010)

Pay Increase for Directors – Current salary is \$5.00 per table with a \$60.00 guarantee. Dvorak will check director compensation at 7 or 8 bridge clubs. (12\10\2009).

Director's Responsibilities:

President will instruct all Directors to enforce the cell phone policy and to make an announcement at the beginning of the game: All players turn cell phones off. (7\18\07) President will instruct Directors to enforce cell phone policy. (1\17\07)

President will give Directors a copy of Duties and Responsibilities and instruct them to review their duties. (7\18\07)

President will instruct Directors to make an announcement regarding Zero Tolerance asking players to call Director if there is a Zero Tolerance problem. (7\18\07) Game directors to state at the start of each game that we play under "Zero Tolerance" rules, which will be fully implemented. (7\31\2003)

A complaint was made regarding smoke filtering in through the door. Doris Pryor suggested Section B be moved to the 299er side. The President will instruct directors to do so whenever feasible. (2\21\07)

Game directors will remind people that the ONLY smoking area is outside the side door. Smoking is not permitted outside the front door. (7\31\2003)

Game Directors have the authority to refuse to allow a member to play if their personal hygiene is such that play would be disrupted. (7\10\1999).

The Board adopted a suggestion that directors read a script at each game regarding various issues - smoking, zero tolerance, stratifications, forthcoming tournaments, etc. (7\31\2003)

Directors:

It's the Board's responsibility to appoint Game Directors for regularly scheduled games. (7\19\06)

Directors: Chief Director Chief Director:

The Board eliminated the position of Chief Director to increase the year-end profit margin. (4\21\04)

Director's Rulings:

After discussion on various ruling questions, it was agreed that the director is running the game and should be allowed to use his/her judgment without micromanagement. (09\17\08)

Directors: Payment for Directors:

Motion passed to pay Directors \$5 per table with minimum of \$60 for game, and no free plays. (8\15\2007)

Payment of Directors for Cancelled Games:

If a game is cancelled before the day the game is to be held, the director would not be compensated for that game. However, if a scheduled game is cancelled because of lack of attendance, the director will be compensated at normal rates. Further, the usual Thursday night games will be cancelled during the Spring, Summer and Fall Sectional Tournaments. (7\31\03) [At that time, the Sectional Tournaments were still 4-day tournaments.]

Directors: Employees vs. Contractors:

Motion carried to treat the directors as employees with appropriate treatment of income taxes, social security, etc. The President and Club Manager were authorized to negotiate an appropriate deal with an outside agency for handling the payroll. (2\20\2002)

Some Directors wish to be paid as contractors rather than employees. The Board approved Richard Streeter and Anne Landry be paid as contractors with immediate effect. (7\19\06)

Director Mary Jack Johnson will continue as salaried employee (due to the number of years she has worked). Marianne Cross and Julie Bradley will continue as salaried employees and the President will notify other directors they are independent contractors. (4\18\07) John Ruffi reported the cost of Workman's

Compensation Insurance is approximately \$560 to \$800 annually based on classification of business. There is no need for insurance if 3 or less employees are salaried. His opinion was that directors working 2 to 5 times a year should be considered independent contractors.

Shirley Seals reported, per ACBL, directors should be employees of the club and not contract workers. We may be in violation of IRS [?] law. Dick Streeter would like to continue as a contract worker and requested Treasurer Ruff fill out an IRS form for him and submit to IRS. After discussion, directors as employees\contract workers was tabled for January 2008 meeting. (12\19\2007)

Directors: Playing Directors

A director of a game may only play to fill out a movement.

A playing director may not win master points; and

In the event of a dispute between a playing director and an opponent in which the laws are not explicit in resolving the matter, the director will assign a split score on the board giving each pair the most unfavorable result possible. (1\21\04)

Game Directors on the Board of Directors:

Motion carried to allow directors who are paid by the Club to serve on the Board of Directors. (6\9\04)

Discontinued Games:

Saturday game cancelled for lack of attendance. (1\21\04)

Tuesday game for novices was not successful and has been discontinued. (6\9\04)

E-mail:

Dick Streeter to enroll JSOB with the same service he uses for e-mails at St. Augustine Duplicate Bridge Club and that he volunteer to maintain our e-mail list and circulate information to our members. Current cost of the e-mail service is \$14 per month. (11\19\08).

Finances:

Treasurer to collect all paid notes and to get affidavit from those who could not produce a document. (4\1\2006)

Checks required to have two signatures (11\1\2004). [Apparently this later was changed to only checks over \$500, but I didn't find the entry in the minutes.]

Deductible on insurance changed to \$100 from \$500.

Roof reserve to be kept in an investment fund to ensure that those funds be spent for that prupose. (1\1\2003)

Petty cash held by Club Manager reduced to \$100. (11\2\2004)

Food Allowances:

The \$60 food allowance for the Friday game was terminated. The director of this game may, at his or her option, prepare food and keep any \$2 or \$3 donations. (9\20\06)

The Board voted to retain the \$25 allowance for the Thursday evening game. (9\20\06)

Free Plays - History of Board of Directors Decisions:

90 year olds continue to play free. (1\21\2010).

Tournament Chairs and Partnership Chair be given free plays for both Sectionals and Non Life Master Tournament. Free plays can cover their play in a Sectional *or* exchanged for *two* free plays in club games. (3\25\2010) Previous Board meeting in January the Board by consensus agreed that free plays (maximum of 6) will be given only to Tournament Chairs (maximum of 2 /co-Chairs) and the Partnership Chair provided they work all three days of the Tournament. The free plays could be used in Sectional or club games. (1\21\2010).

One free play per session. Tournament co-chairs and the partnership chair are the people each entitled to one free play per session for working the tournament. (1\15\09).

Dollar equivalent of 8 free plays awarded to the Tournament Chair(s), with a maximum of two, and the Partnership Chair. (6\3\2006)

Tournament free plays will be based on one free play per session approved. (11\19\08).

10 free plays approved for Anne Rollings as a thank you for her continuing work planting annuals. (9\19\07)

Terry Smith filed the Annual Tax report and reviewed the books for 2006 for 12 free plays (\$48). (4\18\07)

One free play for playing as a Standby, either in the game he\she plays as a Standby, or, if not used as a Standby, in a subsequent regular club game. (6\21\06)

The Board decided not to grant free play to new Life Masters. (6\21\06)

The Board decided against playing for free on your birthday. (3\16\06)

Unlimited free play is extended to Dotty Johnson, ack Jones, Harish Hemrajani, Bob Trowbridge, Alta Tanner (Club Manager), Wilson Day (Chief Director) and Tom Kline (Novice Game). Each authorized director shall receive one (1) free play for each game directed within a calendar year. (1\21\04)

The Board agreed to confirm "Free Plays" in January of each year. Current policy is: Full time directors get free plays. Substitute directors get one free play for each game they direct. Bob Trowbridge, Jack Jones and Harish Hemrajani get 100 free plays per year.

Alta Tanner(Club Manager) and Wilson Day (by contract) get free plays. Tom Kline gets free plays for managing the 199ers games. The Tournament Chair, Co-Chair and Partnership Chair get free plays during the tournament in which they are in charge. (1\15\03).

The question of “free plays” for 2003 and beyond will be decided by the Board each year. (9\18\2002)

All volunteer work to support this club should not be compensated for in any way, including “free plays.” (11\22\1993).

General Liability Insurance Policy:

The Treasurer will compare and contrast the existing general liability insurance policy with the one currently offered by the ACBL. (1\21\04)

Gift certificates:

The Board approved Gift certificates to be purchased by members. Marianne Cross agreed to design the certificates. (1\18\06)

Golden Age Masters celebration:

The Golden Age Masters Celebration was cancelled because half the club is now qualified as Golden Age Masters, and the percentage is rising every year. (6\21\06)

Half-Time Score Suggestion Rejected:

Posting a "half-time" summary at lunchtime was rejected because: (a) so few scores would have been recorded that the results would not be meaningful, and (b) pairs that thought they were having a bad game might play very aggressively to try to catch up. (6\21\06)

Hand Records:

We were printing far too many hand records. The Board agreed that Bonnie should advise the Game Directors only to print 20-25 copies. (3\16\06)

Handicap Support Rails:

The Board voted to install handicap support rails in one of the stalls in the Ladies bathroom. (7\19\06)

Interclub championship Game:

The ACBL allows four a year and charges \$4.00 a table. St. Augustine would like a Tuesday or Friday game. The game would play like a sectional but with black points. The Board approved exploration of feasibility of this game with the St. Augustine Club.

(2\9\05).

Legal Advice from Counsel:

Relatives of employees can serve on the Board. (10\17\2007)

Change in number of Directors should be submitted to membership. (10\17\2007)

Two week notice must be given to membership to change By-Laws. (10\17\2007)

A special membership meeting must be held to vote on By-Law revisions. (10\17\2007)

Only 6 Directors will be elected at Annual Membership meeting. (10\17\2007)

Lunch Time:

A motion to extend lunch to 30 minutes was discussed. Decision was made to continue with regular time. (1\17\07)

The amount of time for the lunch hour is up to the game directors. (3\15\06)

Twenty minutes for lunch is adequate and should not be changed. (3\9\05)

Masterpoint races:

ACBL Score used to track open game club masterpoint race. (7\18\07) (6\20\07)

Kristy Knight program used to track 299er masterpoint race. (7\18\07) (6\20\07)

The Board decided to recognize 4 club masterpoint race winners: A, B, and C stratas, and winner of the most masterpoints in the 199er game. Should a B or C player win the most masterpoints overall, this will be shown under his or her name. (1\18\06)

Mentoring Program:

Mentors have to be life masters. Mentorees have to have less than 300 master points. (1\15\09).

JSOB will begin a Mentoring Program limited to 299ers, with the mentor playing with the student 10-12 times a year, game fee paid by both. The club will host a bridge party for this group at the end of the year. (4\18\2007)

Microphone: Using the Microphone:

A suggestion was made to instruct directors to use the microphone because yelling was abrasive. The Board decided this was a matter for game directors to decide. (9\20\06)

Money saving measures:

The Board took the following actions to increase year-end profit margin: (1) Eliminate the position of Chief Director. (2) Eliminate free lunches on Friday. (3) Decrease the number of free plays for directors. (4\21\04)

One Minute Warning for End of Round:

The Board voted unanimously to adopt a “OneMinute warning at the end of each round. [Per Wilson Day, ACBL suggested one-minute warning in lieu of previous two-minute warning for end of round.] (7\31\2003)

Other Clubs: Relationship to Other Clubs:

JSOB should cooperate with teachers and other clubs and JSOB should be friendly with sister clubs. It is OK to use our resources for teaching. (10\28\2009).

Outside Contractors:

All outside contractors will be required to provide the Club with either a certificate of workers’ compensation insurance, or a certificate of exemption. The Club will not use the services of any contractor who does not provide either of these two documents. (1\12\2002)

Panic Button:

A panic button has been installed at the director's desk and connects directly to the police. (10\18\06)

Permanent Partnership Chairman for the Club:

The Board decided *not* to establish a permanent partnership chairman. (7\16\09).

Payment for Lectures:

On several occasions, the Board approved \$75 fee for a lecture by Alan Stout. (e.g. 6\20\07) Board approved \$55 fee to Alan Stout for a lecture after a game on New Minor Forcing and Fourth Suit Forcing. (3\21\07). Motion made for a fund-raiser for the Club by raffling a game with Alan Stout. Alan offered to play with the winner of a raffle for \$75. Proceeds above \$75 would be donated to the Club. Motion not seconded. (12\6\06).

Jerry Helms: \$6,000 for a three day seminar, plus mileage and meals. Maximum subsidy by the Club would be \$1,000. (4\10\2002). Jerry Helms has agreed to a fee of \$5,000 for a three day seminar for 60 people. The Board authorized \$100 for snacks at the seminar. (7\10\2002)

Eric Rodwell: \$50 cost per person to attend Rodwell half-day presentation. Lunch and free play for an afternoon club championship game is included in the \$50 fee. (4\16\2009). Rodwell agreed to a raffle for playing with him. The Club needed to raise at least \$300 from players, with the amount not raised being guaranteed by the Club. Raffle tickets were 1 for \$5, 3 for \$10. (7\16\2009).

Audrey Grant workshop not approved. (12\12\1998).

Political T-Shirts, badges, etc.

Motion carried to prohibit players from wearing political T-shirts, caps, badges, etc. prior to the U.S. Presidential election. (1\21\04)

The Board voted to prohibit players from wearing political T-shirts, caps, badges, etc. prior to U.S. presidential elections. (10\6\2004)

Quieter Games:

Everyone likes quieter games but in 2006 the Board decided that this was a matter for the game directors to control. (3\15\06)

Salary and allowance for travel expense increase:

\$100 per month salary increase for Julie Bradley approved (7\16\09)

\$50 a month salary increase for Marianne Cross approved (7\16\09)

Julie Bradley's mileage allowance increased to meet the government's 58.5 cents per mile.

Saturday game - Monthly:

A request that we hold a team game on the first Saturday of each month was tabled because of very poor attendance in the past. (9\20\06)

Scoring across the field:

Motion made to continue scoring across the field in club games until the October annual membership meeting. At that time ask the members to vote if they wish to continue the current masterpoint scoring system. (5\20\2010).

All club games with two or more Sections will be scored across the field. The Board judged that scoring across the field helps to offset any imbalances in sections. (3\25\2010).

Jacksonville Sectionals to be scored across the field. (12\10\2009).

Sectionals:

Spring Sectional will be a Memorial Tournament: 2011 Spring Sectional to honor five deceased members who have contributed to the Club: such as founders, teachers and directors. (12\10\2009).

Jacksonville Sectionals to be scored across the field. (12\10\2009).

3 day instead of four day sectionals continued (7\16\2009). (2\1\2007).

Use cleaning service to help at tournaments. (3\1\2007). (10\1\2006).

Accept terms with Marriott re: room fees and "free room." (10\2\2006). (9\20\06)

Caddy fee of \$25 per session approved. (9\3\2006).

Limit of \$200 per tournament to purchase prizes. (5\16\1994).

\$100 per day for Sectional food, not including snacks or clean-up. (7\2\2005).

Sectional Tournament checklist adopted (9\20\06)

AX Swiss; KOs:

AX, BCD Swiss: The Board considered whether to divide the strata for sections into C:0-500; B500-1500; Ax 1500-3000; A=3000+. Patty Johnson advised that we could only hold an "AX" Swiss if we held a separate B,C,D Swiss. The Board considered this impractical. (10\18\06)

Knockout Event at Jacksonville Sectionals:

Knockouts have been tried several times at our sectionals and even with a handicapping system, the KOs were unsuccessful. (9\20\06)

Playing Space:

The number of tables available for play in a section was discussed at length. The Board considered the option of removing panels between the kitchen and the play area. The Board decided to have five rows of tables in both areas at the Remlinger. Depending on the success of this venture the Board would reconsidered its options including removal of the panels. (9\20\06)

On several occasions, the membership and/or several different Boards have rejected the expense of building expansion just to accommodate our sectional tournaments.

Trophies for the winners of the "Novice Section":

The Board decided not to implement this suggestion at this time. (9\20\06).

"Pro-Am" suggestion:

The Board voted against a suggestion to hold a "Pro-Am" event at our sectionals. That kind of event has not been very popular at other sectionals. (9\20\06)

Seeding the field in club games:

Seeding Committee Report on Seeding, and recommended procedure adopted. (4\16\09). [The details are too long to list here]. See Report attached to Meeting Minutes for 4\16\09.

If a director asks a pair to move and they refuse, there will be an automatic one board penalty. (7\16\09).

Pairs are reluctant to move near the smoking area. Tables nearest the smoking area should be left vacant, and a few tables located on the kitchen side. (4\16\09).

Seeding merely by strata is insufficient. Seeding a Club Game Report adopted and plan will be implemented starting May 1. Seeding committee will give seeding points based not only on points won, but on events won. Seeded players will be required to notify the game directors ahead of time about their attendance, otherwise no consideration. Each director should designate one table in each section for seeded pairs. (4\16\2009).

The Board decided that to make the game fair, Directors should set up their games for 2 twelve-table sections and divide the players between the 2 sections. If it turns out that there is only one section, the Director will move players to open slots. Players refusing to move will be given a ¼ board penalty. (5\20\10)

Service Award:

The Board approved a \$200 Service Award to May Jack Johnson based on an exemplary ten-year performance review and in recognition of her outstanding contribution to the club. (4\21\04) Increased to \$500. (6\9\04)

Slow Play Policy:

If a table is in the process of bidding when the round is called the hands are to be put back into the board. If the lead has been made, play may continue. (4\16\09).

Smoking:

Craig Hemphill suggested a “No Smoking” sign be placed at the front of building. Julie Bradley was instructed to purchase a “No Smoking” sign. ((5\20\2010). The only smoking area would be outside the Side Door of the Club. Smoking is not permitted outside the front door. (7\31\03). (11\15\1997)

Pairs are reluctant to move near the smoking area. Tables nearest the smoking area should be left vacant, and a few tables located on the kitchen side. (4\16\09).

A complaint was made regarding smoke filtering in through the door. Doris Pryor suggested Section B be moved to the 299er side. The President will instruct directors to do so whenever feasible. (2\21\07)

STAC Games:

Motion carried to continue holding STAC games during STAC week. (7\10\2002)

Stratification:

A full board penalty will be levied if a pair sits at a table with the wrong stratification, unless instructed by the game Director. (7\31\03)

All games should be arranged so that there is a proper balance of A,B, and C players in each section as well as in North-South and East-West directions. (4\16\2003)

The Game Director at each game shall have the authority and the requirement to move pairs between sections and from North-South to East-West (and the reverse) to achieve this objective. (4\16\03)

Board approved a consistent stratification at all games with Table One being an A table, Table Two a B table, and Table three a C table, etc. (12\22\2004)

Strata for tournaments will be 0-500“C,” 500-1500 “B,” 1500+ A. (7\10\1999)

Starting Time for Games:

The Board did *not* approve a suggestion to change the starting time of Monday and Wednesday games to noon. Board voted to keep the current starting time for all games. (5\20\2010).

St. Augustine Club: JSOB to stay open during the St. Augustine Tournament:

Motion carried that in the future, the JSOB will remain open during the sectional tournaments held in St. Augustine as this was in the best interest of club members. The President will advise the St. Augustine Club of this new policy. (10\15\03)

Super Club Championship:

Marianne Cross agreed to keep the roster of Club Championship winners as the basis for the Super Club Championship game. (1\18\06) Motion carried that the winners of each Club Championship Game would be eligible to compete in an annual play-off Championship Game. A trophy will be purchased from the funds of the first annual play-off game. (1\21\04) Winners of each Club Championship Game will be eligible to compete in an annual play-off Chamionship Game. (1\21\2004)

Swiss Teams Once a Month:

Based on the lack of demand in the past, the Board had no enthusiasm for a once-a-month Swiss Team game. (12\6\06)

Table Assignment Cards:

Motion carried to begin immediate to use table assignment cards which will be given to players by the director as they arrive for the club game. (11\15\04)

Table Count report:

The Club Manager is responsible for the Table Count Report and posting the report on the bulletin board. (4\21\04)

Table Fees:

Increased to \$5 effective Jan. 1, 2008 (10\17\07)

Raise table fees to \$6 for all charity games. (7\1\2007)

The Board voted to *rescind* a resolution passed at a previous meeting requiring that game directors collect table fees and issue seating assignments *from the director's desk*. (10\18\06).

Tax Return Preparation:

Terry Smith to receive 10 free plays for tax form preparation. (05\21\08)

Teaching:

Peggy Higgenbotham completed her 2 over 1 class and a couple of defense workshops. (4\16\2009).

George Holland's class for advanced players had good attendance and good feedback. Most players requested more educational opportunities. (4\16\2009).

Peggy requested a 49er game to be held on Fridays at the same time as the open game. She has 24 students who have just started playing and will continue lessons in the fall. We need to encourage them to play at the club. An advertisement will be put in the Beaches Leader. (4\16\2009).

There is an ACBL program "Bridge in School" - \$350 for 16 hours of instruction. Request for teachers to be given to Barry Fogel and Terry Smith. (4\18\2007)

Shirley Seals reported that Peggy Higgenbotham was available to teach (6 week series) at our club on Tuesdays. Peggy would charge her normal fee and requested that the club advertise for students.

Shirley Seals noted that as Easy Bridge is over, there is a large surplus of money available in Unit 128 and we should consider teaching programs. (4\16\2003)

Motion carried to allow anyone to apply to the Board for permission to use the facility free of charge for to teach bridge. (4\10\2002) Teachers can use the building at no cost, provided classes are held within the same time proximity as a club function so that we don't have the cost of opening and closing the building. Also, the Board of Directors will be allowed to approve the teachers. (4\29\1993). Harold Causey allowed to use the club for teaching purposes on Friday afternoons at the cot of \$1 per person.

The Board approved up to \$500 for the next Easy Bridge Class. (7\10\2002)

Thursday night Taco night game:

Approved once per month. (7\16\09).

Tournament Chairman Checklist:

The Board voted to adopt the "Tournament Chairman Checklist" as a guideline. [Checklist too long to list here]. (10\18\06)

Traveling Scores:

The President will ensure that all game directors use travelers for non-special games. (10\18\06).

The President was instructed to ask game directors to use the style of traveler used in the Monday game. (6\21\06)

The Board voted to permit the Director of the Thursday night game to take a vote each week to decide if travels would be used. (6\21\06)

Travelers were abandoned about 2001 but reinstated when a poll of members showed that 70% were in favor of them. The Board decided to leave travelers alone. (3\15\06)

Web Site:

Craig Hemphill and Larry Rich are working to set up a web site for the Club. Shirley Seals donated the cost of the web site for the Club for the first year. (1\15\2009). Current cost of website is \$100 per quarter. (12\10\2009)

Wednesdaygame.com:

Motion passed to reinstitute Wednesdaygame.com at no cost to members and to pay Brian when he charges other clubs. (6\20\07) Had been previously discontinued by vote on 5\16\2007). Continue Wednesday game for 6 months and after based on actual vs. budget expenditures. (12\1\2006) Approved the Wednesday game at \$10 per game.

Wish List of Open Capital Items:

The Board voted to get rid of the Wish list of open capital items. (12\6\06)

Zero Tolerance:

The Zero Tolerance poster was approved and will be put on the club notice boards when the policy is finalized. (7\19\06)

Zero Tolerance applies to Board members and Game Directors as well as every player. (6\21\06)

The Board requested the Chief Director to have directors announce at the beginning of each Club game that "Zero Tolerance" Rules would be fully implemented at all games. (7\31\03)

Zero Tolerance adopted. (1\23\1999)

Game directors should assess penalties of a quarter of a board whenever they see poor behavior by an A player towards a C player. The Board will include this in the revised Zero tolerance policy. (6\21\06)

New Zero Tolerance policy adopted. (9\1\2006)

Paper: "Are you a good partner? Are you a good opponent?"

The board adopted the paper as a guideline and if that does not change habits, then it would adopted later as policy. (1\18\06)

**JACKSONVILLE SCHOOL OF BRIDGE MINUTES
TOPICAL SUMMARY FROM INCEPTION TO OCTOBER 20, 2000**

FREE PLAYS

Free plays have been a frequent subject of board action. Free plays have been given for

- 1) Founders who donated a specified sum of money at the inception of the club.
- 2) Subsequent donors at varying amounts.
- 3) As a benefit of employees of the club – directors and club manager.
- 4) For volunteers for club functions
- 5) For standby players.
- 6) First time players
- 7) Players referred by teachers
- 8) Easy Bridge Players for six weeks after completing course

Two caveats appear: Gerald Schemer, a member who is a CPA, cautioned the club that the IRS would not accept free plays in compensation for donations without tax consequences. Second, there has been a board interpretation that free plays are only for the basic game fee, not for any enhancement. Thus, the “free plays” cover all but one dollar of a charity game, and that dollar is to be collected by the director.

There has been no controversy for the first two categories. Player/members who are presently entitled to free plays are as follows:

- Δοροτηψ Θοηνσον ανδ Βιλλ Θοηνσον □ αλλ χλυβ γαμεσ, φορ λιφε.
- Βοβ Τροωβριδγε □ 100 φρεε πλαψσ περ ψεαρ
- Ηαριση Ηεμραφανι □ 100 φρεε πλαψσ περ ψεαρ

As to free plays for directors, if the written contract provides for free plays, that settles the issue. If it is not included in the contract, then neither part time nor full time directors are entitled to free plays. That issue started on July 11, 1994, when directors received free plays, and went back and forth in 1996 from April through December, when the board voted 11-1 against free plays for directors. That resolved the issue of free plays for part time directors, full-time directors, and for the “chief director.”

In January 2000, the Board voted to award free plays to the club manager, but subsequent contracts would have superseded that specific provision. Subsequent club manager contracts contained provisions for free plays, so that would void the 2000 action from future effect – but this should be clarified.

Volunteers of personal services by club members (such as yard maintenance or kitchen cleanup)

were once rewarded with free plays. That was abolished by the Board on November 22, 1993. The issue of free plays for standby players has taken a number of sharp turns and has been subject to assumption rather than reviewing the prior actions of the Board.

On December 5, 1994, the Board discussed the necessity of having a player “on the door,” who would play for free.

On July 10, 1999, the minutes state that there will be no free plays for people called at the last minute to play.

On August 19, 1999, the board approved free play for “standbys,” and suggested that board members should sign up for a list to be called.

On September 16, 2009, it was noted in the minutes that the “list” had dwindled so there were no more free plays – but this seems to have been an observation, not a motion.

The status of the “standby” player seems technically to be covered by the August 19, 1999 motion – such players are entitled to free plays. No mention of “extra” fees has ever been considered, so it would appear that should be addressed. Without clarification, it would appear that the club treats the fill in player to the entire fee.

The final three categories are more or less the same – free plays for first time players has been the consistent approved position of the board. Easy Bridge is no longer viable, so the extended free play for those players no longer exists.

Annual memberships are free to certain founders who donated \$500.00 at the inception of the club. A list of entitled members is not reflected in the minutes.

EDUCATION

On May 6, 1993, the board approved use of the facilities without charge. Nancy Mitchell was the first approved teacher, whose classes started at 5:00 pm and blended with the start of an evening game.

On May 16, 1993, a special meeting was held to reconsider the free use of the facilities – after heated discussion, it was affirmed that teachers would not have to pay the club for the use of the facility so long as the class was in time proximity to a scheduled club function or game.

On June 2, 1993, another effort was made to undermine the “free use” decision, but that effort was firmly and finally voted down. The result is that teachers are free to use the club’s facilities so long as the time blends with a club game.

Conflicts in scheduling and the resolution of that conflict led to resignations and ill feelings in 1994.

MISCELLANEOUS PROVISIONS

Smoking areas designated on November 15, 1997. Prohibited at front door and inside the building. Smoking is permitted outside on the portico only.

Memory plaques for deceased members are free.

Plaques for donations of tables and chairs are free.

Plaques for achievement of 70% and 72% games are free.

Other memorials have an associated fee.

\$150.00 donation for table and chair plaque.

Independent contractors and/or employees consist of:

One employee director

Two independent contractor directors

Building Manager

Business Manager

Lawn and Yard Service

Cleaning crew

Kitchen cleaning crew