

## COLUMBIA BRIDGE CLUB

### PROGRESSIVE DISCIPLINE POLICY

The following ethical offense will automatically result in the following progressive discipline.

#### Event Sanctions

OFFENSE	1 <sup>st</sup> Offense during a single session	2 <sup>nd</sup> Offense during a single session	3 <sup>rd</sup> Offense during a single session	4 <sup>th</sup> Offense during a single session
Unsportsmanlike conduct	Verbal warning by Director	-1.0 board adjusted score	Disqualification from event	
Malicious profanity or intentional gross misconduct	-1.0 board adjusted score	Disqualification from event		
Cell phone/pager rings during game	-0.25 board adjusted score	-1.0 board adjusted score	-1.0 board adjusted score	-1.0 board adjusted score
Rudeness/disobedience towards the Director	-1.0 board adjusted score	Disqualification from event		
Reviewing play of hand while game in progress	Verbal warning by Director	-0.25 board adjusted score	-1.0 board adjusted score	
Failure to play board(s) due to slow play	Verbal warning by Director	-0.25 board adjusted score	-1.0 board adjusted score	
Drunkenness of apparent abuse of alcohol and/or drugs	Disqualification from event			
Cheating	Disqualification from event			
Excessive psychic bids	-1.0 board adjusted score	Disqualification from event		
Verbal and/or physical abuse of partner	Verbal warning by Director	-1.0 board adjusted score	Disqualification from event	

- ❖ Unsportsmanlike conduct examples include: excessive conversation, intimidation, distractive behavior, snapping cards, folding hands to quickly, excessive noise
- ❖ Psychic bids are defined as bids which are gross and inaccurate descriptions of length and/or strength.
- ❖ Discipline will only be directed towards the player of a partnership/team who committed the discipline infraction, although the partnership/team as a whole will suffer from board adjustments or disqualifications
- ❖ All sanctions, event or long-term, shall be recorded and used as evidence in dealing with future disciplinary issues.

## Long-Term Sanction Process

The long-term sanction process is designed for handing out more severe sanctions for players committing serious offenses, or habitually committing lesser offenses.

- ✚ The CBC Directors shall provide long-term sanction recommendations to the Ethics Committee. These recommendations are determined by majority vote of the CBC Directors.
- ✚ Individual voting decisions of the CBC Directors shall remain confidential to only the CBC Directors.
- ✚ All CBC President, Vice-President, and Second Vice-President will serve as the Ethics Committee.
- ✚ All decisions of the Ethics Committee shall remain confidential to all outside the participating and affected parties.
- ✚ Individual voting decisions of the Ethics Committee shall remain confidential to only the Ethics Committee members.
- ✚ Offending persons who are targeted for possible long-term sanctions shall be notified in writing at least 2 weeks in advance so they have the option to present testimony to the Ethics Committee on their behalf.
- ✚ Long-term sanctions handed down by the Ethics Committee may be appealed to the CBC Board of Directors where the decision shall be final and need not be unanimous.
- ✚ Long-term sanctions may include: written warning/reprimand, suspension, or permanent expulsion.