

The Village Card Club, Inc.

Board of Directors

Monday, September 21, 2015

The meeting was called to order by Teri LaBove, President, at 4:23 P.M. Present at the meeting were Teri LaBove, Tony Hoffman, Mickey Bearden, Ned Irving, Johnnie Niemann, Phil Michaelson, Donna Herter and Alan Trippel. Also present were Greg Frank, Club Manager, and Pat Bertnolli, Parliamentarian. Absent was Suzanne Stofer.

Motion was made by Teri LaBove to approve the agenda. **Motion carried.**

Motion was made by Donna Herter to approve the minutes of the regular board meeting of August 17, 2015. **Motion carried.** Motion was made by Phil Michaelson to approve the special board meeting of August 31, 2015. **Motion carried.**

Report on the Silver Lode Bridge Tournament was given by Clark Vernon, Tournament Chair. The tournament was well attended with 185 total tables and 222 players. Net profit was \$3651.52. Thanks were extended to Clark for the excellent job in running the event. His report is on file with the Secretary.

Officer and Director Reports

Treasurer-Ned Irving-Reviewed the 2015 VCC Cash Flow Summary, Profit and Loss Previous Year Comparison and Balance Sheet Previous Year Comparison. All are on file with the Secretary. Shortfall estimate for the year is \$9,410. The Business Manager job position has not been filled. Candidates for that position should contact Ned Irving.

Vice President-Tony Hoffman. No Report. As chair of the Long Range Planning Committee-2016 is a critical year as negotiations regarding our POA Lease must begin.

Secretary-Mickey Bearden-Changes to Governing Documents and Organizational Chart has been submitted to Johnnie Niemann and are up to date as of this meeting.

Program Chairman-Alan Trippel, submitted a written games report which is on file with the Secretary. The period January-August 2015 compared with the same period in 2014 shows the total table count (sanctioned and social) adjusted for tables lost to winter weather, power outage and regional Tournament down 3.4%. VCC held 10 sessions offering premium master points via NAP competition versus only 3 sessions in 2014. The result-lower table count this year and the idea of offering additional master points increases table count is not supported by the August NAP activity. Table count is up for month to date in September. Local charities which will benefit from our charity games for remainder of year are Scat, Boys & Girls Club and Ouachita Children's Center

Member services-Johnnie Niemann-Submitted a membership comparison for 2011-year to date 2015. Total members to date are 584 with 62 new members. Report is on file with the Secretary.

Player Development-Education Report for September 2015 was read by Tony Hoffman in absence of Suzanne Stofer. Learn Bridge in a Day? to be taught by Andy Cosby, Tony Hoffman and Vicki Jennings. Three different dates will be offered at VCC-September 26, September 30 and October 3. 21 people are pre-registered. The complete report is on file with the Secretary. Fall "EdYOUcation

Possibilities" flyer is posted on the education bulletin board as well as the fall education classes being offered.

Marketing Director-Donna Herter-Created an ad for the Voice regarding LBIAD? She continues to send out articles to the Voice and E-blasts to our members. Suggested that we research a form of new member incentive where players bringing in new members will receive some type of reward. Donna and Johnnie Niemann will work up a new banner to post at Woodlands to kick off our membership drive. Donna reported on the website committee meeting. Links will be created on the Organizational Chart to the job descriptions for each person on the chart. More photos for the membership section of our web site are needed. Marketing budget has been reviewed and some of the funds can be used toward funding the shortfall in the hospitality budget that will be created by the Christmas Lunch.

Club Manager-Greg Frank-No report.

Old Business

Discussion was held regarding the Christmas Party Expense. Karen Nagy's report was discussed. Tentatively lunch has been ordered for 200 people from Wittman's American Grill for the annual Christmas lunch to be held on Thursday, December 17th. Cost per person will be \$8.99 plus 8% tax and a \$10.00 delivery fee. Motion by Donna Herter to charge players \$5.00 each for the lunch, the balance to be subsidized by VCC. **Motion carried.**

New Business

Teri LaBove moved that the resignation of Doris Waugh as Chair of the Election Committee be accepted and the new committee chair will be Jane Moore. **Motion carried.**

Teri LaBove moved that the resignation of Mike Popkin and Becky Rice from the Constitution and Bylaws Committee be accepted. C&B chair, Lois Schoenrock has asked that no new members be appointed to that committee for the remainder of this year. **Motion carried.**

Motion made to accept the resignation of Becky Rice as a member of the Games Committee and approve Rick Wendricks to serve on that committee. **Motion carried.**

Motion was made by Mickey Bearden to ratify the e-mail vote allowing the Ingels family to use our facility on September 5 providing we have a signed facility agreement, \$200 refundable deposit, Wally Johnson will be VCC sponsoring member, and the Ingles family will be responsible for any POA charges (setup, cleanup, alcohol, etc.) Future policy is to be decided at the next Board meeting. **Motion carried.** Teri LaBove asked Donna Herter to present a motion at this board meeting based on suggestions that were shared in the emails from all Board members.

Donna Herter made a motion that the use of the facilities leased by the Village Card Club shall be limited to events relating to the purposes of the organization as stated in Article I, and for meeting specified in Article VI of the Village Card Club Bylaws. **Motion carried.** She was asked to present the motion to the Constitution and Bylaws Committee and ask that they present it to the membership at the annual membership meeting.

Motion made by Ned Irving-Urgent items requiring voting in-between board meetings can be done via e-mail. Any questions that arise during an e-mail vote item, such as requests for clarification or suggested modifications are to be shared with all board members. Where major questions come up or if it becomes clear that the board would benefit from a debate on the topic, if time allows, the President shall convene a special meeting to discuss, rather than continue with the e-mail vote. The Secretary is

responsible for collecting the e-mail votes, summarizing and distributing that info to all board members so they can confirm their vote was tallied properly. E-mail voting is to be re-affirmed at the next face to face board meeting. **Motion carried.** Secretary is to suggest where this appears in the Constitution and By Laws and shall forward to the Constitution and By Laws Committee to review and present at the Annual Membership Meeting.

General discussion was held regarding Fiscal Policy # 12 which now reads: "Each custodian and secretary of the Ponce de Leon Center shall be given \$25 at Christmas in appreciation of services rendered." Currently there is no written policy on what we do for our game directors for Christmas. Mickey Bearden made a motion to amend the policy to also allow a \$25 gift to our directors and employees. Discussion followed and that motion was tabled until October and Greg Frank, Club Manager, aided by Suzanne Stofer, Education Manager, was asked to develop a list of VCC directors, teachers and employees that should be covered.

Ned Irving offered the following motion to change the salary and fee schedule:

Current wording: "Regularly scheduled bridge sessions (ACBL – sanctioned or non-sanctioned), including special events: \$2.50, except subsidized games (sponsor fees greater than \$ 4.00 per table) will be increased by \$ 1.00". Motion was made to insert changed wording to read. "Sponsor fees **equal to or greater than \$4.00 per table)**". **Motion carried.**

Greg Frank, Club Manager, offered the following proposal to amend the Game Director's Practices Manual: F. The DIC should NOT make statements that are opinions, viewpoints, observations **or comments on club related affairs or where they might have a vested interest in the outcome.** His proposal was to eliminate the words in red. Phil Michaelson proposed that rather than eliminate the words in question it be changed to "or where they might have vested interest in the outcome, other than to grow the game." Motion was made by Ned Irving that the sentence read: "The DIC should NOT make statements that are opinions, viewpoints, observations or comments on club related affairs. Comments encouraging participation in games or classes are encouraged. **Motion carried.**

Updated job descriptions were discussed and the following motions made:

Vice President-Motion made by Mickey Bearden to accept. **Motion carried.**

Secretary-Motion made by Alan Trippel to accept. **Motion carried.**

Treasurer-Motion made by Teri LaBove to accept. **Motion carried.**

Program Director-Motion made by Ned Irving to accept. **Motion carried.**

Player Development-Motion made by Teri LaBove to accept. **Motion carried.**

Logistics-Motion made by Phil Michaelson to accept. **Motion carried.**

Marketing-Motion made by Mickey Bearden to accept. **Motion carried.**

Business Manager-Motion made by Teri LaBove to accept. **Motion carried.**

Member Services-Motion to accept after suggested changes are made. **Motion carried.**

The following job descriptions were tabled: President, Education Manager and Club Manager.

Motion made to adjourn by Teri LaBove. **Motion carried.**

Meeting was adjourned at 6:50 P.M.

Next Board Meeting-Third Monday of month-October 19, 2015 at 4:20 P.M.

Respectfully submitted

Mickey Bearden, Secretary