

**Adobe Bridge Center
Regular Board Meeting Minutes
October 20, 2020**

The meeting was called to order at 4 PM via Zoom. Barry Abrahams presiding.

In attendance were board members: Barry Abrahams, Pam Krisak, Joan Merrill, Claudette Perier, Pauline Pettinato, Eric Swanson and Sundaresan Ram. Julie O'Neill was absent. Also attending was Lee Erdman, Club Manager. Shelley Edson, Web Master. Others attending were Adobe members Marjorie Jones and Betsy O'Dell.

Pam Krisak was appointed to serve as Board Secretary

Acceptance of September 15, 2020 minutes was moved by Eric Swanson and seconded. The motion was adopted.

Manager's Report – Lee Erdman

- The first month partnering with Duncan Bridge Club has gone well as far as increasing table Adobe player count in Open games. The merge of Adobe and Duncan ACBL registry has missing Adobe players. Lee Erdman is working on the ACBL Score documentation proving players have played at Adobe. Lee is following up with blocked players who have played at Adobe in 2019.
- Adobe classes and other educational opportunities have seen a few Duncan players in this first month.
- Pigeon problem on roof – The roof has been repaired and clean up is complete. Adobe will try other methods to deter pigeons from roosting or landing on the roof.
- Jim Click Raffle – The club will send more reminders in November as the deadline approaches.

May 2020 Financials

Ram Sundaresan, Treasurer, provided the board with Financial Statements through September 2020. Ram and Barry Abrahams are re-negotiating financial arrangements with Duncan Bridge Center presenting 3 options to the board. Joan Merrill moved that the board approve Option 1 as presented. The motion was seconded and passed. Ram and Barry will follow-up with Sean Lui at Duncan Bridge Center.

NLM Matters – Jeanne Sholl

The next virtual Mentor Game will be held on Wednesday October 21, 2020. 39 pairs have reserved. Jeanne asked the board to address an NLM player question regarding the difference in cost for between Open Games and limited games. The player felt limited players were “subsidizing” Open players. Jeanne will follow-up with the player.

Utilities Issues and Status – Barry Abrahams

- Electricity use has been investigated which resulted in some changes in settings to reduce cost.
- The Main Hall water meter was replaced with a smaller inlet which should result in significant water savings.
- Irrigation system repairs are ongoing. Leaks are being fixed but the system is old with some consideration given to future replacement.

Committee Reports

Conduct and Ethics- Joan Merrill: No new issues.

Education – Ram Sundaresan and Barry Abrahams: The board decided to create an “Educational Lead” position to serve Adobe by coordinating educational activities and teachers. **Marjorie Jones** was appointed Educational Lead which begins immediately.

Website - Shelley Edson has taken over as Web Master for Adobe. She asked for feedback on members use of the site and what information they find most important.

- Lee Erdman will create club wide “blast” asking for feedback.
- Shelley will be working with Ram Sundaresan and Barry Abrahams on a Daylight Savings time calendar strategy which needs to be coordinated with Duncan Bridge Center Pacific Standard Time.

New Business:

Election and Meeting Planning – Barry Abrahams

- Notification of candidates running for the board will be sent November 1, 2020
- The Adobe Bridge Center Annual meeting (virtual) will occur on Thursday November 12, 2020
- A virtual election of board members will occur during the week starting December 1 and ending December 7, 2020

Adjournment: Eric Swanson moved to adjourn the meeting at 5:00 PM. The motion passed.

An executive meeting, with only current board members in attendance at today’s regular business meeting, was held immediately following adjournment. The topic was employee compensation. The board decided to reduce employees’ compensation in accordance with decreased responsibilities stemming from our partnership with Duncan Bridge Center.

Respectfully Submitted

Pamela Krisak
Secretary

**Adobe Bridge Center Executive Meeting
October 20, 2020**

An executive meeting of the Adobe Board was held virtually immediately following the October 20, 2020 board meeting. In attendance were board members Barry Abrahams, Pam Krisak, Joan Merrill, Claudette Perier, Pauline Pettinato, Eric Swanson and Sundaresan Ram. Julie O'Neill was absent.

Club Manager Compensation

The board agreed that Lee Erdman, manager will be paid a pro-rated amount for October and thereafter \$100.00 per month until another review by the board.

Respectfully submitted,

Pam Krisak
Secretary