

UNIT 191 BRIGHT LEAF ALERT

OFFICIAL PUBLICATION OF UNIT 191

OCTOBER, 2015

Dear Unit Members,

As fall ushers in a new season so too begins the change of ownership at the Triangle Bridge Club on [October 1st](#). Not only do we want to welcome the new owners, Chris and Tammy Moll, but we want to especially honor Jay and Darleen Bates for their courage and determination for bringing continuity to our bridge community. As president, I want to extend a special thanks for providing not only a place where we could play almost every day of the week, but doing so while holding down other outside responsibilities. Thank you so much for your years of service to our unit! And to the new owners, Chris and Tammy, welcome and we are looking forward to hearing your new plans for the TBC and for our members.

There never has been a time in recent memory with so much activity within our unit and the assortment of games, classes and other opportunities have never have been more abundant. Please visit our website: Unit191bridge.org for more information.

This time every year we will be gearing up for the election of new board members and we have 4 positions to fill this year. As you know the unit is dependent on the volunteers who want to give back to the game we all love, so please if you are interested yourself or know someone who would be good for our unit please let any board member know. Our election will take place at our gala on [December 6th](#).

Speaking of future events, please mark your calendars for the following events:

On [November 13th-15th](#) the unit will be hosting it's Future Life Tournament hosting by Joyce Jenzano and Melanie Riva. Time to tests those skills and enjoy the goodies that will be provided by our hospitality team, Betsy Mebane and me.

During the week of [November 16th-20th](#) the unit and the participating clubs will be sponsoring a unit championship with the top percentage pair winning a dinner at Weathervane donated by Southern Seasons. So who will be the top pair for 2015 in our unit?

On [December 6th](#) we will be holding our festive [Christmas](#) Gala at the Sheraton in Chapel Hill. The unit will be holding its annual meeting and elections then and we will be celebrating another year together with food and bridge.

We thank the Learning Spot for hosting a Learn Bridge In A Day event on September 20th. This was a great opportunity to get friends and family involved in this wonderful game and there were participants who spent the day learning bridge.

Thanks to Paul and Ruth Ann Schwenke for having a special event on September 11 to honor our veterans.

Happy Fall My Fellow Unit Members!

Jim Bean
Unit 191 President



BRIGHT LEAF UNIT 191 CHAMPIONSHIP

Unit 191 will sponsor a week-long series of games throughout the unit to determine the **Bright Leaf Unit 191 Champions** for 2015.

Unit championship sanctioned pair games:

Monday, November 16, 1:00 p.m.

Triangle Bridge, 5110 Revere Road, Durham, NC

The Bridge Academy, 2634 Durham Chapel Hill Blvd., Durham, NC

Roxboro Bridge Club, 226 N. Main Street, Roxboro, NC;

Monday, November 16, 7:00 p.m.

Triangle Bridge, 5110 Revere Road

Wednesday, November 18, 9:30 a.m.

Durham Bridge Club, 5110 Revere Road, Durham, NC;

Wednesday, November 18, 7:00 p.m.

Triangle Bridge, 5110 Revere Road, Durham, NC

Friday, November 20, 1:15 p.m.

Tar Heel Bridge Club, 5110 Revere Road, Durham, NC

Durham-Chapel Hill Bridge Club, 2634 Durham Chapel Hill Blvd., Durham, NC

A Southern Season has generously donated a dinner at their Weathervane Restaurant in Chapel Hill as the top prize to the winning pair.



The pair with the top scratch percentage at any of the six games will be the Bright Leaf Unit 191 Champions for 2015. Players have three opportunities to win – even with different partners!

Six additional awards in the form of Free Plays have been generously donated by Unit 191 and the participating clubs to runner-up pairs: 2nd & 3rd, 2 free plays for a Unit 191 2016 Sectional; 4th & 5th, 2 free plays for club game; and 6th & 7th, 1 free play to share for a club game. However, at least three Flight B & C players will receive awards. Stratification for the awards is Flight A (2000+), Flight B (750-2000), and Flight C (0-750).

NEW OWNERSHIP AT TBC

October is here and we are embarking on a new adventure with the primary purpose of making Triangle Bridge LLC a pleasant and comfortable place for bridge players to enjoy themselves and compete.

Please join us for our first “official” game after taking over the TBC on Thursday, October 1st at 1:00pm. Feel free to come at 12:15pm for a light lunch along with the usual snacks. Chris will be directing.

Beginning Tuesday, October 6th, we are adding an Open game at 1:00pm. Please come and join us. Chris will be directing.

A Mentor / Mentee game is scheduled for Tuesday, October 13th at 1:00pm.

You will soon discover that Chris and I are enthusiastic supporters of Junior Bridge, Mentor / Mentee and other programs which both promote and develop your bridge game and opportunities for your enjoyment and improvement. Lessons alone are simply not enough for your bridge game to properly develop.

We want to thank Jay and Darleen for all of their past efforts.

We are excited about working with all of you and welcome your inputs.

For all good things and innovative ideas ,  please contact Tammy at tammy26bridge@aol.com or 504-452-0220.

For any complaints or personal issues,  please contact Chris at chris26bridge@aol.com or 504-495-7495.



Respectfully,

Tammy and Chris Moll

COMMON BRIDGE MISTAKES: DECLARING

Written by Randy Joyce

Over the years, I have had a number of beginners ask me what they could do to help cut down on the number of mistakes that they make at the bridge table. Did I have some kind of magical potion that cured all the ailments and indecisions of the novice bridge player? With the Fall Mentor / Mentee season soon to be upon us, I resurrected several articles that were written years ago by a bridge player named John Memory, who hails from the western part of North Carolina. These articles are written for beginners and go into detail as to common mistakes and how to correct them. I will present these common sense articles in three issues of the Alert. The first one in last month's issue dealt with bidding. This month will be about declarer play and next month's will deal with defense. I think that John has made a lot of excellent points, and I hope that these articles will be of value to you.

Failure to develop a full plan before playing from dummy to the first trick.

Failing, in developing your plan, to count winners and losers. For instance, if you are in a major suited game contract, you may only have 3 obvious losers, but only 9 obvious winners. So create a plan to develop one more winner.

Failure to draw trumps early, UNLESS you have a good reason (e.g. trumping losers in the dummy or cross trumping)

Failure to draw trumps when you and dummy lack several high trump cards. If you don't draw trumps the opponents will be able to trump your high cards in other suits.

Failure to discard losers early in the play.

Failure to set up a good long suit to run. Often it is a mistake to try to trump losers in dummy and also set up a suit to run.

Failure to draw reasonable inferences from actions of the opponents (e.g. On the first lead in a suit contract, left hand opponent is much more likely to under lead a Queen than an Ace in a side suit.

Failure to try to win overtricks in a match point game.

Taking an unnecessary (practice) finesse.

Giving up on what appears to be a hopeless hand. Sometimes a squeeze or an endplay will develop and save what looks to be an impossible contract.

Failing to try hard to visualize (figure out) what cards each opponent has in their hand.

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Failure to take advantage of an opponent's penalty card. This is not illegal nor unethical. For example: An opponent accidentally exposes an Ace. As a penalty card, it must be played at the first legal opportunity.

Play a suit where that opponent is out and they must discard the Ace.

Failing to read "tells" of opponents. If an opponent has a facial expression or "body language", you as Declarer can use any suggested information. You cannot ethically consider facial expressions of your partner. The same applies to hesitations.

Allowing the danger hand to get the lead when you can avoid it. If you have a two way finesse, and one opponent can lead back an embarrassing card, take the finesse into the safe hand.

Failing to develop needed transportation between your hand and dummy. Good cards are worth nothing if you cannot get to them.

Failure to lead toward honors. If you lead toward the King in the dummy, you will win a trick whenever the Ace is onside. If you lead from the King, you may never score it even if the Ace is onside.

Failure to notice spot cards. Sometimes the opponents crash their 10 and 9 and make your 7 and 8 good. If you don't pay attention, these will be the first things that you throw.

THANK YOU—THANK YOU

A huge thank you to **Mary Jo Doherty** who graciously wrote the article about **Ira Vendig** which appeared in the ACBL bulletin last month. She definitely captured his spirit and "the true Ira" and we are grateful to her for willingly agreeing to write the article. We appreciate your nice words about our centenarian.

SAVE THESE DATES

Raleigh Sectional—October 15-18

Durham FLM Sectional—November 13-15

Unit 191 Holiday Gala—December 6

2015-2016 MENTOR/MENTEE FIRST SCHEDULED GAME DATE

Please mark your calendars for the first M/M game:

When: **Tuesday, October 13, 2015**

Time: **1:00PM**

Where: **Triangle Bridge Club (TBC)**

The second M/M game will be held on Tuesday, November 10—1:00 at the Bridge Academy.

Co-Chairs: Sharon Crane (scbridge@earthlink.net)

919 489-4903

Linda Harris (lharris166@nc.rr.com)

919 414-6716



CONGRATULATIONS TO BEN AND XIYUAN!!

Ben Kompa and Xiyuan Ge were half the team that recently won the Mini-Spingold championship in Chicago. I asked Ben to give information about the experience and he submitted the following:

"I was lucky enough to win the D7 GNT C District Finals for the second year in a row, this time with new teammates: Xiyuan Ge, UNC Alum, and Hunter McClain and Ken Ramaley of Fort Mill, SC. In early August, we traveled to Chicago and played in the GNT C finals and the 0-1500 Mini-Spingold tournament. In the GNT Cs, the eventual champions knocked us out in the semi-finals. Despite losing, our team was in good spirits. We got to play with screens for the first time ever; we sat next to Meckstroth and Rodwell the whole day; and most importantly, we knew we could play better bridge in the Mini-Spingold.

We all took a day off from bridge, then entered the Mini-Spingold that Monday. The ACBL seeds the tournament based on total masterpoints, so naturally, we were the 25th seed out of 26 teams. As a team, we didn't expect to do too well, but we wanted to win a few matches. After a rough start where the director accidentally paired us up against the wrong team, we managed to beat the #2 seed!

There wasn't too much excitement until we reached the quarterfinals, when I picked up this hand:

x xx AJxxx KQxxx

First seat, playing Precision, I passed. The auction proceeds:

P-(1H)-P-(1S)

Then I bid 1N, for the minors. LHO doubles, which was not alerted, but intended as a support double showing 3 spades.

P-(1H)-P-(1S)

1N-(X*)-P-(P)

2C-(X)-2D-?

Now RHO tanks for over a minute and eventually produces a very hesitant double. The opponents reach 4S, making, -620 our way. But before the auction ended, I called the director because of all the hesitations and failure to alert. It was determined that our opponents had taken advantage of unauthorized Information and changed the score to 2DX making our way! We had originally lost the quarterfinal by 7 IMPs, but with this change, we won by 6.

After that minor heart attack, we dispatched our semifinal opponents and made it to the final! Xiyuan and I have known the feeling of getting second in a national championship (NAP Cs) before and did not want to repeat that feeling. When we entered the playing area, I could feel the adrenaline pumping.

The first quarter (14 boards) of the final was rather uneventful. Some boards didn't go our way and we ended down 30-35. In the second quarter, one board that turned the tide was this one:

I held: QJ9xxx ATx x xxx and opened 2S first seat, none vulnerable. LHO bids 3D then Xiyuan doubles. I panic. I know that we have an agreement that this double is penalty, 100%. However, Xiyuan and I have a complex system, 43 pages of notes. Did he remember? I kept asking myself that question and even wrote to my screenmate on a piece of paper "We have an agreement that that is a penalty double." In the end, I decided to trust my partner.

Xiyuan held; Kx Qx JTxxx AJTx

And they went down 3 for 500, 10 IMPs to the good guys. At halftime, it was still a close match. We were up 79-74.

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Coming back to the third quarter after a dinner break, it was clear our opponents had a strategy: swing for the fences. In the first five boards, they bid 3 slams. The first two went down, and they were clearly on tilt when they bid the third.

*You hold: **X Kxxxx AQxx Kxx** and hear this auction:*

You open 1H – (2C)- 2H –(6S!!!!)

Talk about an auction. What do you lead? I didn't find the diamond lead, and lead a trump instead. Thinking back on it, I probably should lead a diamond. RHO is probably void in hearts, doesn't care about spades, and dummy has the clubs. Leading from AQxx was too scary for me. The slam slipped through.

By the end of the third quarter, we were comfortably up 136 – 104, even with me giving away a slam. Going into the fourth quarter, I was quite nervous. After we finished the fourth quarter, I was even more nervous. Xiyuan and I (mainly me) had not bid a game and slam, and let one game through. That was potentially 20 IMPs down the drain, and if a couple part scores went their way, we would have lost. However, our teammates had a fantastic set, even though Xiyuan and I had to wait 45 minutes to find out; I guess we played a little too fast!

In the end, we all won our first national championship, and were all smiles. The final score was 170-119. Xiyuan and I went to the airport at 2AM and stayed up all night, partly in shock that we had won, partly from adrenaline, and partly from the fact we had early flights and couldn't miss them. The very next day I was back in North Carolina!"



Ken Ramaley - Ben Kompa - Xiyuan Ge - Hunter McClain

DURHAM BRIDGE CLUB

TARHEEL BRIDGE CLUB

Announce:

FABS

(Free Awards for Both Sessions)

An Exciting New Game Format with chances to win free plays!!

Starting the first Wednesday in October, October 7, the **Durham Bridge Club** and the **Tar Heel Bridge Club** will give a Free Play to the two players with the highest combined percentage playing in both games. The players can be partners or individuals playing with different partners in each game. Each week the winners will be selected

from a different stratum:

1st Wednesday: A Players (2500+MP)

2nd Wednesday: B Players (0-2500 MP)

3rd Wednesday: C Players (0-750 MP)

4th Wednesday: B Players (0-2500 MP)

5th Wednesday: C Players (0-750 MP)

Additionally, the Durham Bridge Club will begin a Grand Slam Kitty. Beginning October 7, \$1 will be put into a kitty to be won by any pair who bids and makes a grand slam. If more than one pair bids and makes a grand slam, the money stays in the kitty. **You have to play to win!!**



CONGRATULATIONS

TO OUR NEWEST LIFE MASTER

JEANNE BARBOUR!!

Jeanne started playing bridge when at the age of 10 and played duplicate in Durham and Chapel Hill when she was a student at UNC in the 50's. She then played social bridge for years—good old Goren!

When she and her husband retired in the 90's, they moved to Topsail Island and Jeanne began to play duplicate again. They moved to Chapel Hill in 2001, and she continued playing duplicate.



Jeanne grew up in South Hill, Virginia; graduated from St. Mary's Junior College in 1955; and then entered UNC Business School in Chapel Hill. She is a retired Paralegal and legal Assistant to General Counsel at Virginia Housing Development Authority in Richmond, VA. The Barbours have 3 children and Jeanne lost her husband in 2011 after 56 years of marriage.

The inspiration for Jeanne to play bridge was/is to keep her mind alert through the years. Emily Dursse has been her longtime partner as they

TBC NEWS

~~~ SAVE THE DATE --- **September 30** will be our last official game as owners of the Triangle Bridge Club as it is now exists. Please join us for potluck at 6:15 and stay for the 7:00 Grand National Swiss Team qualifying game that evening --- the bigger points earned are half red/half black points - even winning one match will get you masterpoints. Come with a partner, team mates guaranteed.

~~~ What a great turnout!!! 94.5 tables at TBC's first NLM sectional in August!!!! This includes 5 tables of 0-50 players on **Friday** morning and another 6 tables on **Saturday**! Thanks to all who helped out in any way; brought food, donated funds and came to play! Special thanks to Maggie for helping during the weekend and also being the partnership chair. And a big thanks to Diane for keeping the tables full of goodies on **Friday**! Congratulations to all the winners.

THANK YOU! THANK YOU! THANK YOU!

It is with a heavy heart that Jay and I say goodbye to our ownership of Triangle Bridge Club. Since opening the new facility on **February 1, 2010**, there have been many ups and downs - way more UPs than downs. A



huge thanks for supporting us by playing at the club, bringing tasty snacks and helping in so many other ways. We hope you will now give your support to Chris and Tammy as they start their new adventure.

SAVE THE DATE

OUR ANNUAL HOLIDAY GALA IS SCHEDULED FOR SUNDAY, DECEMBER 6, AT THE SHERATON HOTEL IN CHAPEL HILL. PLEASE MARK YOUR CALENDAR AND MAKE PLANS TO BE THERE! THE COST WILL BE THE SAME AS LAST YEAR—\$35 FOR UNIT 191 MEMBERS AND \$50 FOR



DURHAM-CHAPEL HILL BRIDGE CLUB

Paul and Ruth Ann Schwenke invite you to their Friday afternoon game at The Bridge Academy. Following is the schedule for October:

October 2—Club Appreciation Team Game (5% Gold and remainder 100% Sectional Rated Black Points)

October 9— ACBL Charity Game (70% Sectional Rated Black Points)

October 16— Club Game (Two each free plays to each of the top four overall winning pairs)

October 23— NABC Fund Game (82% of Sectional Rated Points)

October 30—Appreciation Pairs Game (100% Sectional Rated Black Points)



DURHAM-CHAPEL HILL BRIDGE CLUB HOSTS 9/11 EVENT

On September 11, the Durham-Chapel Hill remembered the anniversary of this very special date with a game benefiting Hope for the Warriors, an organization which provides assistance to post 9/11 veterans and military families. In addition, veterans of all vintage were recognized. The game drew a record number of tables—22 1/2—more than double the number of players this time of year. **Jack Marin** (wife Robin is an active member of our unit) is Chairman of the Board for Hope for the Warriors and was on hand to explain the program. Hope for the Warriors benefits post 9/11 veterans. So far, over \$2000 was raised by the bridge community for the program and if you haven't donated and wish to make a contribution, please send a check made out to HOPE FOR THE WARRIORS —Jack Marin, 3909 Regent Road, Durham, NC 27707. Please check out the website :

<http://www.hopeforthewarriors.org/>.



There were nine veterans in attendance for the game. Veterans played for free at the game and were honored as well as their wives. Those veterans attending were:

| <u>Name</u>
<u>Years</u> | <u>Service</u> | |
|-----------------------------|----------------|---------|
| Jack Heslip | Army | 1952-54 |
| Don Hierman | Air Force | 1959-62 |
| Nick Keehler | Marines | 1960-64 |
| William McCarthy | Army | 1974-76 |
| Diane Saulsberry | Air Force | 1968-73 |
| Ken Schooff | Air Force | 1964-67 |
| Dave Schreiber | Army | 1968-70 |
| Paul Schwenke | Navy | 1964-68 |
| Mort Stromberg | Army | 1957-59 |



As this event was so successful, the Durham-Chapel Hill Bridge Club and the Bridge Academy intend to continue and hopefully expand this tradition.

Future DCHC and Bridge Academy games honoring OUR VETERANS AND MILITARY FAMILIES are:

Wednesday, November 11, TBA. Details to follow.

Friday, November 13. DCHC Charity game to benefit the Durham Maple Crest Veterans' Homeless Shelter. Veterans play for free.

Sunday, September 11, 2016—The Bridge Academy or DCHC to benefit H4W

Friday, November 11, 2016—DCBC—to benefit Durham Maple Crest Veterans' Homeless Shelter.

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Andrea Roitman and **Tom Roberg** were the winners with a 75.26% game at the special game on 9/11 and seven other pairs scored more than 60%.

Tom and Andrea met at the TBC a few years ago when both needed a partner and have been playing together every Friday since. They have played in tournaments and done well in the past, but have never scored a game with a 75%.

Tom played bridge in his 20's and took up the game again 50 years later at the age of 75 when he joined the ACBL. Andrea learned on the job 40 years ago when colleagues needed a fourth. Tom is a "serial entrepreneur, focusing mostly on biotech. Andrea has focused on bridge in the community where she lives. She started a weekly Duplicate Bridge game that has grown from 2 tables to 11 tables and bridge membership to well over 100 members. She has also taught several bridge classes at no cost to the residents.

Winning on September 11 was especially meaningful to Andrea, a survivor of 9/11. She walked down 67 floors at the World Trade Center—Tower 1—on that dreadful day.



Jack Marin, Chairman of the Board for Hope for the Warriors was on hand (left) to explain the program on September 11. He returned on Friday (right) to thank everyone who had so generously contributed to H4W. The \$2000 amount greatly exceeded expectations. Thanks, Jack, for your contributions to this group and for making our bridge community aware of the program .

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Paul Schwenke thanks the bridge community for the generous support of the program—Hope For the Warriors



Not only can Ruth Ann direct, she is also very good at decorating cakes to fit any theme



Andrea Roitman and Tom Toberg, winners of the special event held on 9/11, Director Ruth Ann Schwenke, and Jack Marin, Chairman of the board of H4W



A HUGE THANK YOU TO PAUL AND RUTH ANN SCHWENKE FOR SPONSORING AND ORGANIZING THIS EVENT ! THANKS TO EVERYONE WHO MADE A CONTRIBUTION!!



Membership Report

Submitted by Linda Harris

During the month of August the following occurred:

Total Membership for August 2015 - 603

New 6

Transfer In 2

Transfer Out

Deceased

Snowbird In

Snowbird Out

Future Life Masters inactive 4

Future Life Masters reinstated 3

Life Masters Unpaid

Life Masters reinstated 2

We welcome to our Unit family six (6) new ACBL members-- **Sally B. Markham, Russell L. Schoudt, Jui Wang,** and **Mark H. Webbink** all of Durham, **Daniel D. Sternbach** of Chapel Hill, and Joseph J. **Kominkiewicz** of Carrboro. In addition two (2) players transferred in **Pamela W. Elston** of Pittsboro, from unit 125, and **Joy D. McKenzie-Smith** of Chapel Hill, from unit 487.

We bid a warm welcome to these players and look forward to having them as part of our bridge family.

Advancing in rank ten (10) during the month of August were:

RANKS August 2015

| | |
|-----------------|---------------------------|
| Junior Master | Herbert Fussman |
| | Harriet Livingston |
| | Nora Rohde |
| | Paul Rohde |
| Club Master | Trenna Corey |
| | Betsy Mangum |
| | Charles Meyers |
| Regional Master | Sandra Irby |
| NABC Master | Carole Crotty |
| | Joyce Herr |

Congratulations one and all!

Unit 191 Mentoring Program

2015-2016- Guidelines

Responsibilities of the Mentee

Make time.

Meet with your Mentor before the start of the program to discuss the Mentoring Program. If you have bridge goals that can be addressed by your mentor, express them to him/her. Fill out a convention card to play with your mentor that mostly includes what you know and feel comfortable handling. Playing with a better player creates enough stress; don't try to learn every convention that person likes to play, too. Plan to play with your mentor about once a month.

Respect your Mentor's time.

You should expect feedback after each game, as a part of the process. Your Mentor will discuss difficult hands and other problems that occurred during the game or may find it necessary to communicate by email.

Learn from the information provided by your Mentor.

Do not be overly sensitive to constructive criticism. Keep in mind that bridge is a game, and your mentor is trying to help you improve and enjoy it more.

Show respect for your Mentor's efforts.

Your behavior and follow-through are how you express respect for your Mentor. Since all human relationships involve some form of conflict, it is possible that you and your Mentor may have basic personality differences. In this case, the coordinators will happily try to assign you another Mentor.

Realize that your mentor is not a professional bridge teacher. Do not anticipate that they can or will teach you conventions and treatments, in which they may not be well-versed.

Become a Mentor yourself whenever possible. Give back.

Responsibilities of the Mentor

Give your time unselfishly.

Meet with your Mentee before the start of the program to discuss the Mentoring Program and identify the areas of interest to the mentee. Please allow sufficient time in making out a convention card prior to starting the program. It is recommended that you start with the conventions and treatments that are already familiar to the mentee. Your mentee's comfort zone may be affected by some intimidation related to playing with a more experienced player.

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After each game, give feedback to your mentee. In a timely fashion (before you both forget what happened, discard the hand records, etc.), discuss difficult hands, ideas for improvement, procedural occurrences (like asking for information from opponents and directors), etiquette, etc.

Don't fill your post-game analysis with only constructive criticism. Mentees are often very sensitive, even though they know your heart is in the right place: trying to help them. Offer positives and talk some about things they did right. Remember that bridge is a game you want them to enjoy.

Be willing to share your knowledge and experience. As the mentee gets more comfortable playing with you, it may be appropriate to add a convention or two that you find very useful. Keep in mind that your mentee has more to think about than you do, and learning one or two new conventions in a year is plenty. You are not their only teacher, but the natural tendency for both of you will be to try to have them learn too much.

Make sure of the accuracy of the information you teach your Mentee. It is okay to admit that you are not familiar with every idea or convention. Don't try to teach mentees conventions that you are unsure about or that you play in way that is different from the way the general bridge population plays them.

Make a commitment to play the required number of times per month. It is recommended that you play with your Mentee at least once a month.

Mentees pay the card fees for Mentors.

I understand that the mentoring program is designed to help me improve my bridge game. This includes playing with my mentor once a month or 12 times during the mentoring year and working on my partnership agreements with my mentor. I expect the process to be rewarding and enjoyable.

Mentor: _____ Date: _____

Email: _____ Phone: _____

Mentee: _____ Date: _____

Email: _____ Phone: _____