

**Minutes of the Committee Meeting held on Wednesday, 2nd November 2016 starting at 19.30 held at**

**Paul and Val Mollison’s house – Tekoa Lodge, Mayes Lane, Sandon, Essex, CM2 7RW**

**Present:**, Margaret Curtis, Linda Fleet, Audrey Hartley, Bernie Hunt, Pat Johnson, Paul Mollison, Val Mollison, Chris Taylor, Keith Thompson, Sue Thorburn and Dennis Valtisiaris

1. **Welcome and apologies for absence**. Paul Mollison welcomed those present. He accepted apologies from Theo Todman. Nicole Cook has resigned from the committee.
2. **Minutes of the last meeting held on Wednesday, 29th June 2016.** These had been circulated prior to the meeting. It was agreed that the minutes were a correct record of the meeting. A copy was signed by the chairman.
3. **Matters arising from the minutes not already included in the agenda**.

**a. Item 3.c Update on Alan Rodger and director training**

Alan Rodger passed the County Director’s course in September and is now trained to county standard. It was agreed that Alan could now start to direct smaller events supported, if necessary, by Val or Bernie.

**b Item 4.b para. 3 Update on rates for directors less qualified than Nicole**

Following Nicole’s resignation there were now a number of unresolved issues regarding the selection of directors. However it was agreed that, for those with the county qualification but less experience than Nicole, a fee of £40 per session would be paid when there is little set- up/take down work. We would pay Alan another £20 for last Sunday because of the extra work involved for setting out chairs/tables etc..

**c. Item 10 para. 4 Update on providing a list of directors willing to be contacted for rulings for matches played at home**

This is still outstanding. Val said she will compile a list of county level directors who have agreed they can be contacted..

**d**. **Item 7 Invitations to the Cup for Clubs and the Fletcher**

Keith wanted to congratulate those responsible for generating interest in the Cup for Clubs. The number of entries was very encouraging. It was agreed that entries should be backed by clubs and private teams would not be allowed. Val continues to work on building up a list of the best contact at each club as the club secretary is not necessarily best placed to arrange competition entries.

1. **Reports from Hon Officers**
   1. **Hon General Secretary**. (Val Mollison)

Val had nothing to report as there is little activity in the summer and most of the issues she wishes to discuss are covered by other items on the agenda.

* 1. **Hon Treasurer. (Linda Fleet)**

Bank Balances on 30.10.2016

£10,638- Barclays (Compared to £7,728 at 21/10/15)

£15,518- Skipton

The interest rate on the Skipton account reduced to 1% from September 2016

There was a very good attendance of 33 pairs at the Summer Seniors which made a healthy surplus. The new Really Easy afternoon attracted 12 pairs which hopefully will increase next year. The Fletcher and Cup for Clubs were very well attended and have made a surplus although there are more costs to come in (P2P/tea/coffee/board dealing) so the eventual surplus is likely to be small.

Due to the high cost of plated teas and the increased cost of directors, an increase in the entry fee was suggested to £100 for the Fletcher and £50 for the Cup for Clubs. Another option was to not provide the plated tea. Paul said he would survey players to establish the general view.

The Anglo European School has been a very successful venue. The P2P for these events has still to be charged.

This year to October we have received £1,653 in P2P (2015 - for same period £1,779) Linda would like to record her thanks again to Tony Philpott who very kindly keeps this list up to date. The proposal before the EBU AGM is to increase the EBU portion by 1p.

The competition breakdown and P2P listing are attached.

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* 1. **Tournament Secretary**

As Nicole had resigned there was no Tournament Secretary’s report.

* 1. **Hon League Secretary. (Bernie Hunt)**

Bernie reported that the leagues were up and running. In the South East 3 divisions of 6 teams have been set up although one team had subsequently dropped out. There was one division of 8 teams in the West. In the Friendly league there were two regional divisions of 4 and 5 teams.

He is happy with the new arrangements for the friendly leagues. EBUscore means that they can be self-sufficient although Bernie is available to help if required.

* 1. **Hon Teachers’ Liaison Officer. (Keith Thompson)**

Keith continues to respond to a steady trickle of enquiries about Bridge teaching and the feedback, although fairly limited, suggests that people find the information helpful. He is also maintaining Club, Bridge classes and Bridge teacher details on the website. The recent press campaign by EBED produced few enquiries and teachers, in general, saw little value in it.

There was a discussion on how teaching could be encouraged and supported. It was clear the clubs that had firm links with beginners and improvers sessions were seeing an increase in attendance. Val said that the association between Chelmsford and Great Baddow worked well as it meant there were friendly faces around when people moved up to the senior club.

Audrey felt that any initiative to encourage bridge teaching in schools had to come from the school although support would be given if ECBA was approached. Margaret said that the U3A was not a successful recruiting ground as members did not seem to want to progress to a higher level.

* 1. **Hon Webmaster. (Theo Todman**)

Theo was not present at the meeting but reported the following by email.

Not much to report – all seems to be trundling along OK.

I’ve done a quick check on how long it takes me to develop & maintain the website (plus my “small sites”, Bernie’s site, Eve Goblets, Butlers, etc...) and its come down quite a bit since the set-up/take-on. It’s about an hour a day over the last year for the lot (about half being the ECBA site & ancillary work itself). Still too much, but will continue to decline.

* 1. **ECL Team Selection Committee (Chris Taylor)**

The county results are on the website.

The Tollemache team has been selected and details posted on the website. Robert and Linda have organised hotels, travel etc .

Robert Elliott has been appointed A team captain.

1. **Herts/Essex joint venture ( Linda Fleet)**

Mike Minting has prepared a provisional financial statement (attached) for the September event which had a very disappointing attendance. He is proposing a distribution from the two events of £750 to each county compared to £1,100 last year. He is also going to stand down as the Herts organiser next year. His role will be split between two members.

Richard Banbury, President of Hertfordshire CBA has been in touch and wishes to arrange a meeting with Paul and Linda as he feels that something has to change to make the September event viable. He has made a few suggestions including withdrawing free tea and coffee which will save approx. £300. A more drastic change could be a change of venue for 2017 but Wodson Park has already been booked for next September. Another possibility is a change of date for 2018.

After a discussion it was decided that Linda would speak to Richard Banbury and say that we felt that Wodson Park was an excellent central venue and that the poor attendance this year was due in some measure to the final of the Crockfords cup being held on the same weekend. If the provision of free tea and coffee was withdrawn at a saving of £300 and the fees were increased to £25 as proposed last year this would bring in another £500 which would make the profit on the September event over £1,000 and make it more viable. **Later** Linda has established that the 2018 events are already in the EBU calendar as Herts has submitted the entry.

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1. **Share Holder’s report (Margaret Curtis)**

There was nothing significant to report. Jeremy Dhondy had withdrawn his proposal to change the Selection, Laws and Ethics and Tournament Standing committees into sub- committees although the Tournament committee is to change and the Disciplinary committee will be separated from the rest of the Laws and Ethics committee..

Essex had lost 2 clubs and around one third of members do not play regularly. This brings Essex in line with most counties and reflects Paul’s efforts to develop bridge in the county.

1. **Mentored teams event (Bernie Hunt)**

Only 3 teams entered but Bernie felt the event was successful and should be run again. The evening slot means it is difficult to attract teams from west Essex but it was felt that, on balance, it was better than an afternoon session which excludes people who work.

1. **Life members (Linda Fleet)**

Linda queried the criteria for appointing life members to replace those who had died. The committee will consider nominations at a future meeting

She also asked about proposing individuals as Friends of Essex and presenting certificates. Paul was doubtful about the value of continuing the practice. Val is happy to contact clubs to establish if there are individuals whose service should be recognised.

1. **Any Other Business**
2. **Funding of the Tollemache** The question of funding for the Tollemache and other competitions was discussed. Currently both entries and accommodation for the Tollemache are funded but entries only for the Pachabo and the Corwen. Val had spoken to Suffolk and they make a contribution to accommodation costs for all three. Chris Taylor proposed Essex should take the same approach and this was agreed by 7 votes to 2. L**ater** Linda has calculated that, if a subsidy of £40 per person is made for all events, the cost would increase from £1119 to £1200.
3. **TDs for Essex events** Nicole Cook had resigned as Tournament Secretary but felt her expertise was required for the bigger events. Paul agreed with Nicole that their working relationship had broken down.

Val felt it was important to separate Nicole’s two roles of Tournament Secretary and TD. Nicole has resigned as Tournament Secretary but in practice much of what Ted used to do has been spread among other committee members. Val noted that many of the jobs done by the General Secretary in Essex (setting the calendar/booking venues/arranging catering) are performed by the Competition Secretary in other counties.

Nicole’s resignation and the co-option of Sue Thorburn on to the committee have provided the opportunity to reallocate roles between the Secretary and Tournament Secretary. The TD role is that of a sub-contractor and the committee is responsible for arranging to whom this work is sub-contracted.

It was agreed that there should be no attempt at mediation, her resignation should be accepted and Paul should approach Gary Conrad to act as TD of some of the larger or more complicated events. If we are ever short of Bridgemates, Keith and Bernie have kit which they can make available.

Alan Rodger will be asked to direct the Sue Taylor. Val and Bernie will be available to help if needed.

1. **Cooption of Sue Thorburn on to committee.** Paul proposed and Val seconded the motion that Sue should be co-opted to the committee. In general terms she will act as secretary looking after general admin and Val will concentrate on competitions.
2. **Metropolitan Cup** Bernie confirmed he and Ian Mitchell will organise the Metropolitan Cup. It is not an Essex event but he will keep the committee informed
3. **County news** Pat is continuing to produce this. There was a problem with the news in the magazine before last when all the positions were missed from the report. Pat had checked up on this and it turned out to be a mistake at the EBU and the report she sent through had been correct.
4. **Date of next meeting**

The next meeting will be held on Wednesday 25th January 2017.

Paul then closed the meeting. The committee would like to thank Val and Paul for their hospitality.

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|  |  |  |  |  |  | **Competitions 2016/17** | |  |  |  |  |  |
| **Competition** | Date | **Entry** | ***Prepaid*** | **Room Hire** | **Refreshnents** | **Tournament** | **Hands** | **Prizes** | **Capitation** | **P2P** | **Profit/** |  |
|  |  | **Fees** | ***2014/15*** |  |  | **Directors** | **Bridgemates** |  |  |  | **Loss** |  |
| Accruals |  |  |  |  |  |  |  |  |  | **-25.36** |  |  |
| Essex Pairs 2015/16 | 10/04/2016 | 878.00 |  | 190.00 | 22.80 | 180.00 | 107.50 | 186.00 | 400.00 | 25.20 | -233.50 | \*\* |
| Teams of Four |  | 300.00 |  |  |  |  |  | 96.00 | 232.00 |  | -28.00 |  |
| Switch Cup |  | 144.00 |  |  |  |  |  | 36.00 |  |  | 108.00 |  |
| Mixed Teams | 25/05/2016 | 180.00 |  | 51.50 | 10.80 |  | 15.00 | 36.00 |  | 6.48 | 60.22 |  |
| Warboys/Club Pairs\*\*\* | 05/06/2016 | 192.00 |  | 130.00 | 11.40 |  | 15.00 | 30.00 |  | 6.84 | -1.24 |  |
| George Curtis(Blue Point) | 26/06/2016 | 432.00 |  | 50.00 | 14.40 |  | 60.00 | 72.00 |  | 60.48 | 175.12 |  |
| Summer Seniors | 13/07/2016 | 990.00 |  | 25.00 | 639.55 | 60.00 | 15.00 | 52.00 |  | 11.88 | 186.57 |  |
| Really Easy | 31/07/2016 | 120.00 |  | 50.00 | 7.20 | 60.00 | 15.00 |  |  | 9.60 | -21.80 |  |
| Autumn Seniors | 26/10/2016 | 720.00 |  | 144.00 | *381.00* | 60.00 |  | 52.00 |  |  | 83.00 |  |
| Fletcher/ Club Trophy | 30/10/2016 | 1665.00 |  | *375.00* | *645.00* | 373.00 |  |  |  |  | 272.00 |  |
| Sue Taylor Trophy | 13/11/2016 | 216.00 |  |  |  |  |  | 72.00 |  |  | 144.00 |  |
| Mixed Pairs | 04/12/2016 | 84.00 |  |  |  |  |  | 84.00 |  |  | 0.00 |  |
| Swiss Pairs |  |  |  |  |  |  |  | 96.00 |  |  | -96.00 |  |
| Gwen Herga |  |  |  |  |  |  |  | 72.00 |  |  | -72.00 |  |
| Cornell Sponsorship |  |  |  |  |  |  |  |  |  |  | 0.00 |  |
| Cornell Trophy |  |  |  |  |  |  |  |  |  |  | 0.00 |  |
| Play with an Expert |  |  |  |  |  |  |  | 36.00 |  |  | -36.00 |  |
| Spring Seniors | 15/03/2017 |  |  | 76.80 |  |  |  | 52.00 |  |  | -128.80 |  |
| EBU Adjustments |  |  |  |  |  |  |  |  |  |  | 0.00 |  |
| Essex Pairs 2015/16 |  |  |  |  |  |  |  |  |  |  | 0.00 | \*\* |
| B Flight pairs |  |  |  |  |  |  |  |  |  |  | 0.00 |  |
| League S.E |  |  |  |  |  |  |  |  |  | 30.24 |  |  |
| League West |  |  |  |  |  |  |  |  |  | 38.88 |  |  |
| Prepaid |  |  |  |  |  |  |  |  |  |  |  |  |
| **Sub Total** | 3,095.36 | 5921.00 | 0.00 | 1092.30 | 1732.15 | 733.00 | 227.50 | 972.00 | 632.00 | 95.12 | 411.57 |  |
| One Day Event\* |  |  |  | \_\_\_\_\_ |  | \_\_\_\_\_ | \_\_\_\_\_ |  | \_\_\_\_\_ | \_\_\_\_\_\_ |  | \* |
| **Total** |  | 5921.00 | 0.00 | 1,092.30 | 1732.15 | 733.00 | 227.50 | 972.00 | 632.00 | 95.12 | 411.57 |  |
| Entry prior to 01/04 |  |  |  |  |  |  |  | AGM | AGM | 9.60 |  |  |
| R Elliott Mix Teams |  |  |  |  |  |  | 227.50 |  |  | 104.72 |  |  |
| Accrual | 632 |  |  |  | *Barleylands* | |  |  | Disc | -14.00 |  |  |
|  |  |  |  |  | *Anglo European* | |  |  |  | 90.72 |  |  |
|  |  |  |  |  | *Stock* |  |  |  |  |  |  |  |
|  |  |  |  |  | *Mountnessing* | |  | \* Half share of net surplus. | | | |  |
|  |  |  |  |  | *Thornwood VH* | |  |  |  |  |  |  |
|  |  |  |  |  | *Thorpe Bay BC* | |  | \*\*Includes entry to Corwen | | | |  |
|  |  |  |  |  | *Little Baddow VH* | |  |  |  |  |  |  |

Essex/Herts Swiss 24/25 September 2016

Provisional Financial Statement

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|  | **Income** | **Expenditure** | **Paid out** |
| **Final entries** |  |  |  |
| Swiss Pairs |  |  |  |
| 124 players @ £23 | 2,852 |  |  |
| 16 players @ £24 | 384 |  |  |
| Meals purchased | 126.5 |  |  |
| Swiss Teams |  |  |  |
| 102 players @ £23 | 2,346 |  |  |
| 6 players @ £24 | 144 |  |  |
| Meals purchased | 88 |  |  |
| **Total** | **5,940.50** |  |  |
|  |  |  |  |
| **Receipts - cheques and other income** |  |  |  |
| cheques and cash banked per bank statements to 21.10.16 | 2,261.00 |  |  |
| bank transfers received per bank statements to 27.09.16 | 3,725.50 |  |  |
| One pairs entry of £46 to be refunded | -46.00 |  |  |
| ***net income*** | **5,940.50** |  |  |
|  |  |  |  |
| **Expenditure** |  |  |  |
| Hire of Wodson Park |  | 1,236.9 |  |
| Wodson Pk charges for coffee etc 248 players @ £1.20 |  | 297.60 |  |
| Wodson Park charges for 6 x 18.9 litres of water & cups |  | 69 |  |
| Wodson Park charges for food ordered |  | 214.5 |  |
| Hire of chairs (Charles Hire Services) |  | 356 |  |
| Printing of entry forms (Macpro)) |  | 144 |  |
| M Minting. - printer ink and stationery |  | 24.98 |  |
| Swiss Pairs prize money |  | 460 |  |
| Swiss Teams prize money |  | 360 |  |
| Directors fees and expenses:- |  |  |  |
| G Conrad |  | 339.12 |  |
| I Mitchell |  | 386.5 |  |
| P Grice |  | 264.54 |  |
| Supply and delivery of equipment (G Conrad) |  | 580 |  |
| EBU Licence Fees:- |  |  |  |
| 496 full playing sessions @ 1.86 |  | 922.56 |  |
| Stand-by pair (Sally Burnay & Gill Cunningham) |  | 50.00 |  |
| **Total** |  | **5,705.70** |  |
|  |  |  |  |
| Profit - (net income 5940.50 less expenditure 5705.70) |  |  | **234.80** |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |
| **Paid by BACS** |  |  |  |
| Wodson Park (deposits) paid -£100 on 090215 & £250 on 280516 |  | 350 |  |
| Wodson Park (balance of hire + meals etc) |  | 1468 |  |
| M Minting to produce cash for prizes, chairs and stand-by pair |  | 1226 |  |
| MacPro printers (September entry form) |  | 144 |  |
| G Conrad |  | 919.12 |  |
| I Mitchell |  | 386.5 |  |
| P Grice |  | 264.54 |  |
| M Minting |  | 24.98 |  |
| EBU |  | 922.56 |  |
| Total |  | **5.705.70** |  |
|  |  |  |  |
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|  |  |  |  |
| **Summary of finances** |  |  |  |
| Bank balance - current account as at 10 August 2016 reflecting |  |  |  |
| payments made to Wodson Park on 090215 & 280515 for Sept 2016 |  |  |  |
| of £350 deposit and MacPro invoice of £144 for entry forms | 2,509.42 |  |  |
| BACS payment to be effected | -30.39 |  |  |
| Cheque no 422 still to be presented (R Banbury - July TD fee) | -153.35 |  |  |
| Income (entry fees and meals) post 10 August | 5,342.50 |  |  |
| Expenditure post 10 August | -5,211.70 |  |  |
| **Total** | **2,456.48** |  |  |
|  |  |  |  |
| **Cash position as at 21 October 2016** |  |  |  |
| Current account statement as at 21 October 2016 reflecting payment | |  |  |
| to Wodson Park on 29 March 2016 for 2017 deposits | 2,655.83 |  |  |
| Cheque no 422 still to be presented | -153.35 |  |  |
| Refund to be paid | -46 |  |  |
|  | **2,456.48** |  |  |
|  |  |  |  |
| **Proposed retention and distribution** |  |  |  |
| Provision for payment of deposits to reserve Wodson Park for 2018 |  |  |  |
| **(** say 750) + payment of printing of July 2017 entry forms (say 150) |  |  |  |
| and small float of 56.48 to keep bank account alive | 956.48 |  |  |
| Distribution of 750 each to both counties | 1,500 |  |  |
|  | 2456.48 |  |  |
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| Note: Excludes a current balance of £20 in the H & E Swiss 30 day notice account. | |  |  |
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|  | **P2P Submissions for Year to 31st March 2017** | | | | |  |  |  |  |  |  |  |  |
|  | **April** | **May** | **Jun** | **July** | **Aug** | **Sept** | **Oct** | **Nov** | **Dec** | **Jan** | **Feb** | **March** |  |
| **Club** |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **Hamlet Court** | 8.64 |  | 8.56 |  | 7.60 |  | 9.04 |  |  |  |  |  |  |
| **Collier Row** | 9.92 |  | 8.80 |  | 9.20 |  | 9.76 |  |  |  |  |  |  |
| **Thorpe Bay** | 28.00 | 30.00 | 27.12 | 33.20 | 29.60 | 34.72 | 32.96 |  |  |  |  |  |  |
| **Woodham Ferrers** | 11.36 |  | 8.72 |  | 9.76 |  | 8.96 |  |  |  |  |  |  |
| **Felstead** | 14.40 |  | 12.16 |  | 11.20 |  | 13.92 |  |  |  |  |  |  |
| **Mountnessing** | 18.48 |  | 18.16 |  | 15.04 |  | 13.44 |  |  |  |  |  |  |
| **Lingwood** | 18.96 |  | 10.00 |  | 15.12 |  | 13.44 |  |  |  |  |  |  |
| **Alpha** | 13.16 |  | 12.88 |  | 10.40 |  | 14.32 |  |  |  |  |  |  |
| **Loughton** | 17.84 |  | 16.80 |  | 20.88 |  | 19.20 |  |  |  |  |  |  |
| **Hutton** | 4.40 | 4.72 | 3.36 | 5.04 | 3.28 | 4.24 | 4.08 |  |  |  |  |  |  |
| **Waltham Forest** | 2.96 | 4.32 | 2.48 | 4.88 | 4.24 | 2.08 | 3.28 |  |  |  |  |  |  |
| **Chelmsford** | 10.48 |  | 10.16 |  | 9.52 | 5.12 | 4.32 |  |  |  |  |  |  |
| **Billericay Mayflower** | 9.20 |  | 14.72 |  | 15.84 |  | 14.64 |  |  |  |  |  |  |
| **Monday** | 6.48 | 5.68 | 3.44 | 4.72 | 5.68 | 4.32 | 4.56 |  |  |  |  |  |  |
| **Witham** | 2.16 | 1.84 | 2.56 | 0.48 | 1.76 | 0.48 | 0.56 |  |  |  |  |  |  |
| **Southend & Leigh** | 34.64 | 36.32 | 43.92 | 38.96 | 41.36 | 38.40 | 36.80 |  |  |  |  |  |  |
| **Old House Friday** | 3.12 | 4.32 | 5.12 | 4.80 | 2.80 | 5.36 | 4.48 |  |  |  |  |  |  |
| **St. Annes** | 11.68 | 9.52 | 7.52 | 10.40 | 8.24 | 10.80 | 8.00 |  |  |  |  |  |  |
| **Rochford & Rayleigh** |  | 7.44 |  | 7.28 | 7.12 |  |  |  |  |  |  |  |  |
| **Brentwood & District** | 4.72 |  | 5.12 |  | 4.08 |  | 3.20 |  |  |  |  |  |  |
| **Westbury** | 15.44 |  | 16.56 |  | 16.96 |  | 16.00 |  |  |  |  |  |  |
| **Ilford** | 7.76 |  | 9.04 |  | 8.56 |  | 8.00 |  |  |  |  |  |  |
| **Ann Owen** | 2.64 | 8.56 |  | 11.68 | 4.08 | 1.44 |  |  |  |  |  |  |  |
| **Apple** | 11.76 | 6.08 | 8.24 | 6.40 | 8.32 | 11.28 | 6.32 |  |  |  |  |  |  |
| **Brevion** | 19.60 |  | 21.08 |  | 16.16 |  | 20.48 |  |  |  |  |  |  |
| **Mid Essex** | 23.48 | 24.80 | 20.60 | 28.24 | 24.40 | 22.56 | 21.84 |  |  |  |  |  |  |
|  | 311.28 | 143.60 | 297.12 | 156.08 | 311.20 | 140.80 | 291.60 |  | 0.00 | 0.00 | 0.00 | 0.00 |  |
| Adjustments by EBU |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 311.28 | 454.88 | 752.00 | 908.08 | 1219.28 | 1360.08 | 1651.68 |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| ***Previous year*** | *349.76* | *156.68* | *312.92* | *136.88* | *348.04* | *149.72* | *325.72* | *151.00* | 307.60 | 115.60 | 274.48 | 159.52 | 1779.72 |
| ***Difference*** | *-38.48* | *-13.08* | *-15.80* | *19.20* | *-36.84* | *-8.92* | *-34.12* |  |  |  |  |  |  |
| ***Total to date 2016.2017*** | *311.28* | *454.88* | *752.00* | *908.08* | *1219.28* | *1360.08* | *1651.68* |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **Cumulative Difference** | -38.48 | -51.56 | -67.36 | -48.16 | -85.00 | -93.92 | -128.04 |  |  |  |  |  |  |
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| AMOUNT RECD | 311.28 | 141.92 | 298.08 | 156.08 | 314.72 | 140.08 | 291.60 |  |  |  |  |  | 1653.76 |
| DIFFERENCE | 0.00 | 1.68 | -0.96 | 0.00 | 3.52 | -0.72 | 0.0 |  |  |  |  |  | 3.52 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |