

## Adobe Board Meeting

23 March 2016

The meeting was called to order at 4:15. Attending were Board members: Kate Stewart, Helen Atwill, Linda Grissom, Marian Wilson, Pat Kambourian, Sharon O'Connor, Claudette Perier (NLM Representative) and Jared Boulds (Club Manager). Adobe Club member, Lois Jameson was also in attendance. The minutes from the March 2nd Board meeting were approved.

The Board voted unanimously to confirm Ms O'Connor as Vice President.

Ms Kambourian provided an update on the three insurance plans that cover the Adobe Bridge Club: Business Owners Policy - The Hartford, US Liability Insurance Company and Workers Compensation - Foremost Insurance Company. The financial report for the month of March will be provided during the next Board meeting.

Lois Jameson volunteered to fill the vacancy on the Adobe Board and the Board voted unanimously to approve her appointment.

### Committee Reports:

Hospitality (Ms Perier) reported that there will be an April Fools Potluck on Monday, April 4th.

Membership & Publicity— Ms Stewart indicated that she and Ms Beards may play in some of the outlying bridge games in the city (non-duplicate or party bridge clubs) to promote play at Adobe. The intent is to attract party bridge players to duplicate. Ms O'Connor suggested that the committee provide free play coupons to players at these games. Mr Naughton, committee member, is currently researching local Tucson charities as possible recipients of funds derived during charity games. The board voted unanimously to approve the scheduling of 14 charity games during the month of April. The board agreed that it is important to advise the members before the game who will be the recipient of the charity funds during these games. The committee will also seek to publicize the club's charity giving program.

Education (Ms Wilson) stated that the committee now has four members and will be meeting soon. Ms Perier volunteered to help promote the mentor program.

Ms Grissom lead a discussion that reviewed the Adobe bylaws (purpose of the board and responsibilities and functioning of Board members). The discussion reinforced that once decisions are made we act as one unit in support of those decisions. The Board discussed Adobe's Zero Tolerance Policy which states: "At

the start of each event, the director will announce that the players will be observing Zero Tolerance for unacceptable behavior. It is requested that the director be called whenever behavior is not consistent with the established guidelines.” It was agreed that this announcement be given before each event.

The Board discussed the status of the petition requesting a membership meeting to reconsider the severity of the punishment imposed on Robert Simrak and Martin Schiff. No reduction in the suspensions was approved. It was noted that Mr. Simrak had the right to appeal the board’s ruling if he desired. The Board voted unanimously to remove the requirement of an interview of members before their return to the club. It was voted unanimously to ask Ms Grissom and Mr Boulds to check the validity of the petition and if deemed valid to call a membership meeting giving members 10 days notice of such meeting.

Other Business:

Mr. Boulds indicated that Adobe is running low on score sheets. Ms Perier volunteered to create new score sheets for the club.

Mr. Boulds addressed the issue of the abundance of A players in the LM games and the point distribution disparity. He suggested two possible ways to deal with this issue: stratifying partners based on master points as is currently done in tournaments or raising the cut off of points. The board directed Mr Boulds to test each alternative during future games and ultimately finalize a plan going forward.

The next Board meeting is scheduled for May 4th unless an April meeting is deemed necessary.