

Adobe Board Meeting

3 February 2016

Meeting was called to order at 3:57 by President, Charlotte Weller. Attending were Jared Boulds (club manager) and board members: Helen Atwill, Linda Grissom, Sharon O'Connor, Kate Stewart, Marian Wilson, Pat Kambourian and Claudette Perier (NLM Representative). The board welcomed the new board members: Pat Kambourian, Treasurer and Claudette Perier our NLM Representative.

The minutes from the January 20th meeting were approved.

The Board discussed the timing of the revisions for the first draft of the minutes. It was agreed that 3 days after the minutes are emailed they would be revised as necessary and emailed to the board again for a final review. Mr. Boulds was asked to post the minutes on the website.

The Treasurer's report for January 2016 was reviewed. Net income after expenses was \$1896 which was an \$1,016 increase over January 2015. Budget Planning will be undertaken by Ms Kambourian, Ms. Atwill and Mr. Boulds.

Committee Reports: The Conduct & Ethics Committee met on 1/26. It was determined the purpose of the Committee is to make recommendations to the Board of Directors when a player or players have violated the Zero Tolerance Rules as well as Conduct infractions. The Committee will decide what if any penalties will be applied to such violations. The Committee will hear grievances not settled at the table by the Directors and or Manager. The committee will set up guidelines for dealing with violations that are brought before the Committee. Other discussion took place regarding "slow play," psyche bidding, and other troublesome behavior at the tables. These topics are to be the responsibility of the Manager and Directors. Warning letters are to be issued by either the Club Manager or Chair of the Conduct & Ethics Committee but should only be issued after consultation with each other.

The Membership & Publicity Committee plans to meet on 2/10. They will work on issues and topics that were assigned to the committee during the first board meeting on 1/5 (found in the goals document provided during the board meeting).

The Hospitality Committee (Ms. Stewart, Chair and Ms. Perier) will select members and will be responsible to plan and execute special events.

The Education Committee (Ms. Wilson, Chair and Ms. O'Connor) will select members and will be responsible for the planning and promotion of educational programs.

The issue of reciprocity was discussed. The Board voted unanimously to enforce reciprocity and ask other clubs to ban players who have been suspended from Adobe for the duration of their suspension.

Ms Weller read a letter from a player expressing concern about another player's rude behavior. Ms Weller followed up with correspondence to the player who had the concerns and Mr Boulds also plans to follow up with this player as well.

The board reviewed the slow play policy. It was agreed that the policy enforcement was inconsistent and that Mr. Boulds would put forth a memo to the directors on Zero Tolerance and Slow Play. The memo will include verbiage indicating it is the responsibility of everyone at the table to stay on time. Also the directors may provide accommodations for individuals with disabilities, beginning players and urgent situations. Players who need to leave with regard to medical or urgent situations should notify the director before play begins or before leaving the building.

Board members were assigned responsibility to help the directors before play sessions start. The board members also agreed to help greet players and help in any way that makes the playing sessions run more efficiently.

(Ms. Grissom / Monday; Ms. Perier / Tuesday; Ms. O'Connor / Wednesday; Ms. Weller / Thursday; Ms. Wilson / Friday)

Board Meetings will be held the first Wednesday of each month and the next board meeting will take place on Wednesday, 2 March.