

## **Board Minutes for September 10, 2015 (next meeting Oct 8<sup>th</sup>)**

The Board meeting was called to order with all members and the Manager, except Mr. Brown and Ms. Stewart, present. Ms. Atwill attended part of the meeting.

Treasurer's report was presented and accepted. There was discussion regarding corrections and need to continue having each month's figures checked by a second person. The bonus for the Club Manager was discussed and calculated. A final calculation was asked for. The bonus portion of his contract was reviewed.

It was decided to add a NLM section to the Wednesday game, with the initial fee of \$1 set for October, and \$3 for November and December. Also mentioned was the addition of classes to be conducted by Ms. Rosenthal. How to handle the employment of Ms. Rosenthal and Mr. Badertscher was discussed.

Mr. Justus will review the common ZT infractions and assign general penalties to each, which will be discussed at our next meeting. We will attempt to standardize the penalties for the more common infractions.

The need for confidentiality by Board members for legal or personnel matters was emphasized after a personnel matter was broadcast to non-board individuals.

Mr. Good provided an update on the Nominating Committee progress. There are four spots to be filled. Need for dates for this process was discussed and the Annual Meeting was set for Thursday, November 5<sup>th</sup>.

The status of a Director was discussed and a decision made as to how to use him in the future. Deployment of other directors was discussed.

The Manager provided a calendar for the last quarter of the year for review. He also provided proposals re the policy on multiple directors, the policies on the education program and policies on instructor compensation. All were accepted and to be adopted. Details can be requested from the Manager for those non-board members interested.

Two ZT issues were discussed and conclusions reached. Letters will be sent to the complainants explaining our conclusions.

It was decided that a thank-you of some sort should be found for all the effort Ms. Linda Grissom has put in to promote the Monday game.

